

**SUBJECT**

Board Self Evaluation against Board Means Policy

**REASON FOR CONSIDERATION BY THE BOARD**

The Board was assigned the following policy for self-evaluation:

Policy 4.4 – Monitoring President Performance

**BACKGROUND**

In following the Board Monitoring Schedule by Policy (Appendix A., YC Policy Governance Handbook), the Board evaluates itself in the areas outlined in the Board Policy Governance Handbook. The above policy is evaluated annually by direct inspection methodology.

A summary report is provided to the Board outlining the results of the self-evaluation (attached).

The Board will discuss and interpret the outcome of the self-evaluation.

The Board will formulate a Work Plan that will highlight specific goals and objectives for improvement of identified areas.

**POSSIBLE RECOMMENDATIONS BASED ON BOARD MEMBER COMMENTS**

(Attached).

1. The Board has created its Monitoring criteria in its Policies; refer to Policies
2. Remember: The *President* is responsible for developing and providing *Ends indicators*
3. Use the first cycle of Monitoring Reports as a learning process
4. At meetings, discuss what sources to use for direct inspection; include the sources you used in the evaluation in your report
5. Refer to Self-Evaluation from *Board Leadership* (attached to Agenda Item IX D1)

## Summary of Board Member Self-Evaluation against Board Means Policy

### 4.4 – Monitoring President Performance

**Harris: compliance**

**McCarver: non compliance**

**Harrington: noncompliance**

**Madden: noncompliance**

**McCarver:**

1. *McCarver found the Board not to be in strict compliance with the policy as stated.*
2. *If you indicated that the Board is not in strict compliance with the policy as stated, please indicate what you notice that gives evidence that we are not in compliance?*  
“We are behind in submitting reports, which puts the monitoring process at risk. This process needs to be a higher priority. We also need to develop protocols for the data or basis we use to complete our evaluations. Is it all just our opinion, or are there reports, data, etc that we can use to complete a systematic and data-driven evaluation.”
3. *How do you think we could improve our process to be in full compliance?*  
“Perhaps a discussion of what is involved in each month’s monitoring and how we will evaluate it should be done at our meetings, with input from staff regarding what data may be available to assist us as we complete our monitoring process. For instance, what constitutes direct inspection? Do we involve others in the monitoring process—i.e. staff in various departments that may have responsibility for those areas.”
4. *What do we need to learn or discuss in order to live by our policies more completely?*  
“I think we need to talk about why we monitor---what the primary purpose is, and how we can achieve that each month so that we are assured that the President is doing his or her job, and is staying within the executive limitations we have imposed upon him or her.”

**Harrington:**

1. *Harrington found the Board not to be in strict compliance with the policy as stated.*
2. *If you indicated that the Board is not in strict compliance with the policy as stated, please indicate what you notice that gives evidence that we are not in compliance?*  
“We need to have more independent verification.”

**Madden::**

1. *Madden found the Board not to be in strict compliance with the policy as stated.*
2. *If you indicated that the Board is not in strict compliance with the policy as stated, please indicate what you notice that gives evidence that we are not in compliance?*  
“No external report procedure has been established by the Board.”
3. *How do you think we could improve our process to be in full compliance?*  
“See 2.”
4. *What do we need to learn or discuss in order to live by our policies more completely?*  
“How to acquire knowledge of the internal working of the administrative team.”