

Student Affairs Division  
 Department: Educational Talent Search  
 2008-2009 Action Plan

2008-09 Dept. Goals	Projects to be Accomplished in 2008-09 (How and by Whom)	Ongoing Projects	Success Indicators	Supports Division Strategic Priorities	Supports College Strategic Priorities	Results
1. Complete transition for staff to accommodate shift in duties and responsibilities of the ETS Director.	Reassign duties and train I/C staff to serve in new schools previously served by the Director.	Bring the YC TRIO programs together to share ideas and resources to promote enrollment and retention of ETS students who choose to come to YC.	Are ETS staff members receiving the support they need to accomplish their goals?	1, 2, 3	2, 5	
2. Achieve the funded objectives as approved by the U.S. Department of Education by providing student services to a minimum of 700 students in 10 target schools in Yavapai County.	Develop new curriculum to generate value for and interest in pursuing higher education for low income and first generation students.  Review grant objectives and plan of operation for updates and changes.	Begin the grant writing process for the 2009 Talent Search Competition.  Help students form goals that accommodate their needs and interests and lead to completion of a college degree.	Are students more engaged in ETS activities as evidenced by participation and evaluations?  What improvements to the current plan of operation might be implemented to better achieve objectives?	1, 2, 3	2, 6	
3. Work in collaboration with Yavapai College departments to promote postsecondary education opportunities among ETS participants.	Increase the number of ETS seniors who attend colleges with financial aid. Seek out appropriate training opportunities for I/C who actively provide services to seniors.	Reestablish the ETS-YC scholarships for 6 ETS graduates.  Attend and participate in department meetings such as DSSC, TESS and ERP and other YC	Are ETS students enrolling at YC experiencing a seamless transition to college?	1, 2, 3	1, 4, 5	

	Connect with YC staff who are implementing the ERP to determine how it will impact the ETS program.	training.				
4. Review and enhance the evaluation procedures as outlined in ETS approved grant application.	Create comprehensive documentation of each of the formative and summative items listed in the grant proposal. Evaluate those activities that work well and yield valuable information and those that might be improved.	Apply evaluation outcomes to the grant writing process for the 2009 competition.	Are there any changes that need to be made in the evaluation procedures?  Are there any changes that need to be made in the Plan of Operation that may result in better outcomes for the ETS participants?	1, 3	2	