

Benefits Plan Experience

Month Ending December 2021

July 1, 2021 through June 30, 2022



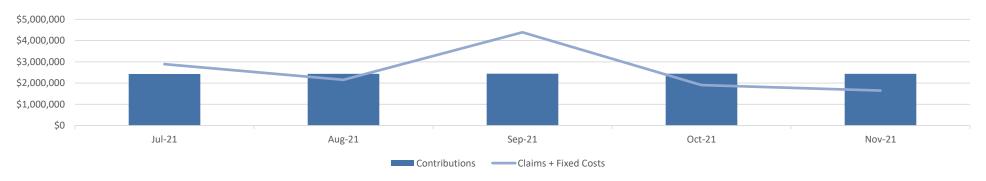
Prepared For:



Current Year - Expense Report

Paid Claims

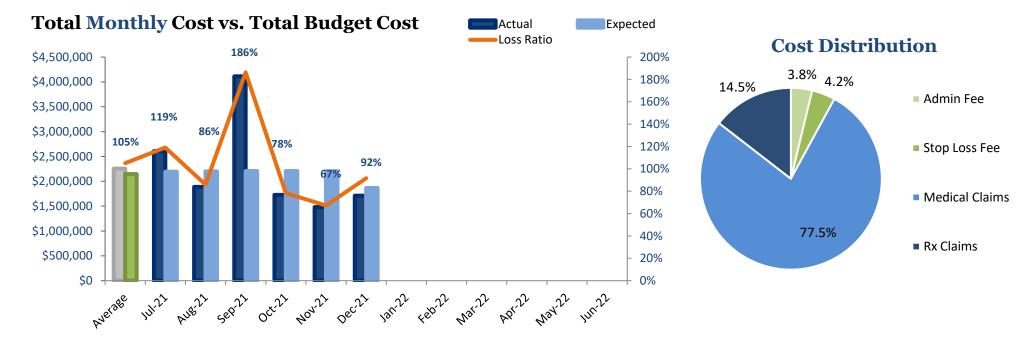
		Α	В	С	D	E	F	G	H = (C+D+E+F+G)	I	J = B-(H+I)	K = (H+I)/B
N	Month	Medical Enrollment	Contributions	Medical ⁽¹⁾	Pharmacy ⁽²⁾	Dental	Vision	STD	Total	Fixed Costs	Net Surplus/(Loss)	Loss Ratio
	Jul-21	2,446	\$2,426,022	\$2,105,393	\$313,996	\$178,864	\$72,816	\$16,670	\$2,687,739	\$198,690	-\$460,407	119.0%
	Aug-21	2,456	\$2,432,403	\$1,703,096	-\$6,255	\$191,691	\$54,733	\$10,053	\$1,953,318	\$199,349	\$279,736	88.5%
t	Sep-21	2,463	\$2,441,550	\$3,568,443	\$351,415	\$200,374	\$52,820	\$14,511	\$4,187,564	\$200,023	-\$1,946,037	179.7%
Report	Oct-21	2,468	\$2,442,761	\$1,122,638	\$412,323	\$132,684	\$31,136	\$8,086	\$1,706,867	\$200,196	\$535,697	78.1%
A S	Nov-21	2,460	\$2,436,839	\$1,245,762	\$42,674	\$114,487	\$30,338	\$13,307	\$1,446,568	\$199,758	\$790,513	67.6%
Expense	Dec-21	2,460	\$2,101,486	\$1,206,285	\$342,544	\$177,332	\$30,971	\$11,026	\$1,768,159	\$168,462	\$164,866	92.2%
pe	Jan-22											
ш	Feb-22											
	Mar-22											
	Apr-22											
	May-22											
	Jun-22											
	Total	14,753	\$14,281,061	\$10,951,618	\$1,456,697	\$995,432	\$272,814	\$73,653	\$13,750,214	\$1,166,478	-\$635,631	104.5%
2021	Mo / Avg	2,459	\$2,380,177	\$1,825,270	\$242,783	\$165,905	\$45,469	\$12,276	\$2,291,702	\$194,413	-\$105,939	
9	% Change	-1.3%	-0.2%	16.7%	-5.5%	4.5%	14.1%	47.9%	13.0%	6.5%	-160.4%	
1	Total	29,890	\$28,629,577	\$18,765,726	\$3,083,886	\$1,906,015	\$478,121	\$99,609	\$24,333,357	\$2,190,518	\$2,105,702	92.6%
2020	Mo / Avg	2,491	\$2,385,798	\$1,563,811	\$256,991	\$158,835	\$39,843	\$8,301	\$2,027,780	\$182,543	\$175,475	
9	% Change	-1.1%	-2.1%	-0.8%	-5.2%	14.1%	3.5%	-18.6%	-0.3%	0.7%	-20.4%	
1	Total	30,231	\$29,237,007	\$18,908,494	\$3,253,997	\$1,670,903	\$461,790	\$122,329	\$24,417,512	\$2,175,262	\$2,644,233	91.0%
2019	Mo / Avg	2,519	\$2,436,417	\$1,575,708	\$271,166	\$139,242	\$38,482	\$10,194	\$2,034,793	\$181,272	\$220,353	
7												



- (1) Individual Stoploss (ISL) reimbursements are included
- (2) RX Rebates are included



Year To Date Executive Dashboard



Medical Paid Summary

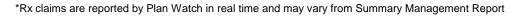
Plan	Year-to-Date
Premier Total Claims Paid	\$ 6,236,777
Basic Plus Total Claims Paid	\$ 5,077,706
HDHP Total Claims Paid	\$ 3,063,044
Total Claims Paid	\$ 14,377,527
Total Fixed Costs	\$ 1,120,974
Reimbursements (ISL & RX Rebates)	\$ (1,969,211)
Total Medical Cost	\$ 13,529,289
Total Budget Estimate	\$ 12,873,939
Medical Plan Surplus / Deficit	\$ (655,350)

Top Ten High Claimants



Current Year - All Medical Plans

				Enrol	lment					Claims				ees and iums	Total Plan Costs	Contributions	Deficit/ Surplus	Loss Ratio
		Α	В	С	D	Е	F	G	Н	1	J	K = (G+H+I+J)	L	М	N = (K+M+N)	0	P = (N-O)	Q = (N/O)
	Month	EE	EE+SP	EE+CH	Fam	Total EE	Total Mem	Medical	Rx*	ISL Reimbursment	Rx Rebates	Total	Total Fixed Fees	Stoploss Premium	Total Plan Cost	Total Plan Budget	Gross Surplus/(Loss)	Total
	Jul-21	1,360	280	207	599	2,446	5,037	\$2,215,812	\$313,996	-\$110,419	\$0	\$2,419,389	\$90,135	\$100,989	\$2,610,513	\$2,192,248	-\$418,265	119%
	Aug-21	1,369	281	208	598	2,456	5,067	\$1,703,096	\$279,691	\$0	-\$285,946	\$1,696,841	\$90,504	\$101,274	\$1,888,619	\$2,198,602	\$309,982	86%
	Sep-21	1,370	286	211	596	2,463	5,068	\$3,568,443	\$351,415	\$0	\$0	\$3,919,859	\$90,762	\$101,671	\$4,112,291	\$2,207,026	-\$1,905,265	186%
S	Oct-21	1,379	277	213	599	2,468	5,082	\$1,306,881	\$412,323	-\$184,243	\$0	\$1,534,961	\$90,946	\$101,646	\$1,727,553	\$2,207,566	\$480,013	78%
All Plans	Nov-21	1,369	277	218	596	2,460	5,020	\$1,443,218	\$350,434	-\$197,456	-\$307,760	\$1,288,436	\$90,651	\$101,522	\$1,480,609	\$2,201,920	\$721,310	67%
<u>_</u>	Dec-21	1,379	275	223	270	2,147	5,036	\$2,089,673	\$342,544	-\$883,387	\$0	\$1,548,830	\$79,117	\$81,757	\$1,709,704	\$1,866,578	\$156,875	92%
A	Jan-22																	
	Feb-22																	
	Mar-22																	
	Apr-22																	
	May-22																	
	Jun-22																	
	Total	8,226	1,676	1,280	3,258	14,440	30,310	\$12,327,124	\$2,050,403	-\$1,375,506	-\$593,706	\$12,408,315	\$532,114	\$588,860	\$13,529,289	\$12,873,939	-\$655,350	105%
	Mo / Avg	1,371	279	213	543	2,407	5,052	\$2,054,521	\$341,734	-\$229,251	-\$98,951	\$2,068,053	\$88,686	\$98,143	\$2,254,881	\$2,145,656	-\$109,225	
2021	PEPM Avg							\$854	\$142	-\$95	-\$41	\$859	\$37	\$41	\$937	\$892	-\$45	
N	PMPM Avg							\$407	\$68	-\$45	-\$20	\$409	\$18	\$19	\$446	\$425	-\$22	
	% Change	-1.9%	0.9%	13.2%	-13.7%	-3.5%	-1.2%	28.8%	-2.9%	350.0%	5.3%	14.9%	12.5%	5.6%	14.4%	1.2%	-173.3%	
	Total	16,778	3,323	2,262	7,552	29,915	61,343	\$19,392,551	\$4,269,648	-\$626,825	-\$1,185,762	\$21,849,612	\$979,438	\$1,118,199	\$23,947,248	\$25,761,584	\$1,814,336	93%
0	Mo / Avg	1,398	277	189	629	2,493	5,112	\$1,616,046	\$355,804	-\$52,235	-\$98,813	\$1,820,801	\$81,620	\$93,183	\$1,995,604	\$2,146,799	\$151,195	
2020	PEPM Avg							\$648	\$143	-\$21	-\$40	\$730	\$33	\$37	\$801	\$861	\$61	
N	PMPM Avg							\$316	\$70	-\$10	-\$19	\$356	\$16	\$18	\$390	\$420	\$30	
	% Change	-2.2%	0.7%	8.3%	-1.8%	-1.1%	-0.6%	1.0%	4.5%	66.7%	35.7%	-0.8%	0.0%	0.0%	-0.8%	-1.6%	-188.2%	
	Total	17,163	3,301	2,089	7,688	30,241	61,735	\$19,295,618	\$4,126,902	-\$387,125	-\$872,905	\$22,162,491	\$958,640	\$1,123,106	\$24,244,237	\$26,346,108	-\$2,101,871	92%
6	Mo / Avg	1,430	275	174	641	2,520	5,145	\$1,607,968	\$343,908	-\$32,260	-\$72,742	\$1,846,874	\$79,887	\$93,592	\$2,020,353	\$2,195,509	-\$175,156	
2019	PEPM Avg							\$638	\$136	-\$13	-\$29	\$733	\$32	\$37	\$802	\$871	-\$70	
N	PMPM Avg							\$313	\$67	-\$6	-\$14	\$359	\$16	\$18	\$393	\$427	-\$34	
En	Employee 22% nployee + Chi 9%	6			nrollment Breakout			Employee 57%	Fi Rx Clair 14%		021 YTD Cost Breakout				Fixed Cost _ 8% Claims 17%	2020 Cost Breakout		
		Employe Spouse					•						Il Claims 3%					ical Claims 75%





Yavapai Combined Trust Premier (Gross Medical & RX Claims)

				Enroll	ment				Claims		Fixed Fe		Total Plan Costs	Contributions	Deficit/ Surplus	Loss Ratio
		Α	В	С	D	Е	F	G	Н	I = (G+H)	J	K	$L = (I \! + \! J \! + \! K)$	М	N = (L-M)	O = (L/M)
	Month	EE	EE+SP	EE+CH	Fam	Total EE	Total Mem	Medical	Rx	Total	Total Fixed Fees	Stoploss Premium	Total Plan Cost	Total Plan Budget	Gross Surplus/(Loss)	Total
	Jul-21	923	52	22	93	1,090	1,487	\$822,173	\$167,360	\$989,532	\$40,167	\$33,219	\$1,062,918	\$967,563	-\$95,355	110%
	Aug-21	929	53	22	92	1,096	1,490	\$776,685	\$137,766	\$914,451	\$40,388	\$33,368	\$988,207	\$971,995	-\$16,212	102%
	Sep-21	929	52	23	93	1,097	1,492	\$2,016,763	\$169,759	\$2,186,522	\$40,424	\$33,430	\$2,260,376	\$973,515	-\$1,286,861	232%
L	Oct-21	931	52	24	91	1,098	1,510	\$381,018	\$196,050	\$577,067	\$40,461	\$33,418	\$650,946	\$973,058	\$322,112	67%
Premier	Nov-21	924	52	24	90	1,090	1,477	\$443,662	\$143,850	\$587,512	\$40,167	\$33,182	\$660,861	\$966,110	\$305,250	68%
re	Dec-21	923	54	26	90	1,093	1,480	\$822,214	\$159,477	\$981,691	\$40,277	\$33,405	\$1,055,373	\$971,576	-\$83,798	109%
Δ.	Jan-22															
	Feb-22															
	Mar-22															
	Apr-22															
	May-22															
	Jun-22															
	Total	5,559	315	141	549	6,564	8,936	\$5,262,514	\$974,262	\$6,236,777	\$241,883	\$200,022	\$6,678,682	\$5,823,817	-\$854,864	115%
_	Mo / Avg	927	53	24	92	1,094	1,489	\$877,086	\$162,377	\$1,039,463	\$40,314	\$33,337	\$1,113,114	\$970,636	-\$142,477	
202	PEPM Avg							\$802	\$148	\$950	\$37	\$30	\$1,017	\$887	-\$130	
0	PMPM Avg							\$589	\$109	\$698	\$27	\$22	\$747	\$652	-\$96	
	% Change	-5.7%	0.8%	21.0%	-13.7%	-5.7%	-5.5%	19.0%	-12.1%	12.8%	12.5%	10.0%	12.7%	4.7%	134.1%	
	Total	11,786	625	233	1,273	13,917	18,922	\$9,369,255	\$2,351,495	\$11,720,750	\$455,782	\$376,906	\$12,553,437	\$11,780,529	-\$772,908	107%
	Mo / Avg	982	52	19	106	1,160	1,577	\$780,771	\$195,958	\$976,729	\$37,982	\$31,409	\$1,046,120	\$981,711	-\$64,409	
2020	PEPM Avg							\$673	\$169	\$842	\$33	\$27	\$902	\$846	-\$56	
N	PMPM Avg							\$495	\$124	\$619	\$24	\$20	\$663	\$623	-\$41	
	% Change	-11.7%	-21.3%	-14.7%	-13.1%	-12.4%	-12.8%	6.2%	18.1%	8.4%	4.3%	0.0%	8.0%	-0.2%	355.6%	
	Total	13,346	794	273	1,465	15,878	21,703	\$10,113,058	\$2,283,651	\$12,396,709	\$503,333	\$433,640	\$13,333,682	\$13,533,558	-\$199,876	99%
	Mo / Avg	1,112	66	23	122	1,323	1,809	\$842,755	\$190,304	\$1,033,059	\$41,944	\$36,137	\$1,111,140	\$1,127,797	-\$16,656	
2019	PEPM Avg							\$637	\$144	\$781	\$32	\$27	\$840	\$852	-\$13	
2	PMPM Avg							\$466	\$105	\$571	\$23	\$20	\$614	\$624	-\$9	
	Emp	loyee + F	am _					Fixed C	Cost				Fixed Cost			
	Employee Child(rer 2% Employe Spous 5%	ee+		Enrollme Breakou			_ Employee 85%	7% Rx Claims 14%	202	1 YTD Cost reakout	Medical Claims		6% Claims 19%	2020 Cost Breakout		
							0370				79%				Me	edical Claims 75%



Basic Plus (Gross Medical & RX Claims)

				Enrolli	ment				Claims			ees and iums	Total Plan Costs	Contributions	Deficit/ Surplus	Loss Ratio
		Α	В	С	D	Е	F	G	Н	I = (G+H)	J	K	L = (I + J + K)	М	N = (L-M)	O = (L/M)
	Month	EE	EE+SP	EE+CH	Fam	Total EE	Total Mem	Medical	Rx	Total	Total Fixed Fees	Stoploss Premium	Total Plan Cost	Total Plan Budget	Gross Surplus/(Loss)	Total
	Jul-21	41	182	161	421	805	2,650	\$1,073,160	\$139,994	\$1,213,154	\$29,664	\$48,353	\$1,291,172	\$798,260	-\$492,912	162%
	Aug-21	43	184	162	421	810	2,663	\$625,369	\$106,105	\$731,474	\$29,849	\$48,589	\$809,911	\$802,146	-\$7,766	101%
	Sep-21	42	187	162	417	808	2,648	\$988,948	\$137,679	\$1,126,626	\$29,775	\$48,502	\$1,204,903	\$800,507	-\$404,396	151%
<u> </u>	Oct-21	42	181	161	421	805	2,635	\$446,706	\$150,242	\$596,948	\$29,664	\$48,316	\$674,929	\$797,701	\$122,772	85%
Basic Plus	Nov-21	43	181	165	417	806	2,600	\$451,867	\$114,104	\$565,971	\$29,701	\$48,341	\$644,013	\$797,552	\$153,539	81%
Sic	Dec-21	50	177	165	90	482	2,605	\$707,203	\$136,329	\$843,532	\$17,762	\$28,006	\$889,300	\$449,735	-\$439,565	198%
Ba	Jan-22															
	Feb-22															
	Mar-22															
	Apr-22															
	May-22															
	Jun-22															
	Total	261	1,092	976	2,187	4,516	15,801	\$4,293,254	\$784,452	\$5,077,706	\$166,415	\$270,107	\$5,514,228	\$4,445,901	-\$1,068,327	124%
	Mo / Avg	44	182	163	365	753	2,634	\$715,542	\$130,742	\$846,284	\$27,736	\$45,018	\$919,038	\$740,983	-\$178,055	
2021	PEPM Avg							\$951	\$174	\$1,124	\$37	\$60	\$1,221	\$984	-\$237	
2	PMPM Avg							\$272	\$50	\$321	\$11	\$17	\$349	\$281	-\$68	
	% Change	-20.5%	-3.1%	3.9%	-22.4%	-13.4%	-7.5%	43.2%	28.2%	40.2%	10.0%	0.0%	36.3%	-4.1%	-278.9%	
	Total	657	2,254	1,878	5,639	10,428	34,147	\$6,487,325	\$1,319,353	\$7,806,678	\$341,517	\$576,688	\$8,724,883	\$10,007,940	\$1,283,057	87%
	Mo / Avg	55	188	157	470	869	2,846	\$540,610	\$109,946	\$650,556	\$28,460	\$48,057	\$727,074	\$833,995	\$106,921	
2020	PEPM Avg							\$622	\$127	\$749	\$33	\$55	\$837	\$960	\$123	
7	PMPM Avg							\$190	\$39	\$229	\$10	\$17	\$256	\$293	\$38	
	% Change	22.6%	4.0%	11.1%	-1.5%	3.1%	1.1%	3.8%	-11.4%	0.9%	11.1%	0.0%	1.2%	1.4%	-205.6%	
	Total	536	2,167	1,690	5,722	10,115	33,775	\$6,178,560	\$1,485,998	\$7,664,558	\$320,646	\$563,025	\$8,548,228	\$9,764,265	-\$1,216,037	88%
	Mo / Avg	45	181	141	477	843	2,815	\$514,880	\$123,833	\$638,713	\$26,720	\$46,919	\$712,352	\$813,689	-\$101,336	
2019	PEPM Avg							\$611	\$147	\$758	\$32	\$56	\$845	\$965	-\$120	
7	PMPM Avg							\$183	\$44	\$227	\$9	\$17	\$253	\$289	-\$36	
	Employee + 48%	Fam		Enrollme Breakou	ut	mployee	mployee 6% Employee - Spouse 24% + Child(rer	e Rx Clair 14%	Fixed Cost 8%	2021 YTD Cost Breakout		Medical Claims 78%	Fixed Cost 11% Rx Claims 15%	2020 Cost Breakout	Me	dical Claims
						2.	2%									74%



HDHP (Gross Medical & RX Claims)

				Enroll	ment				Claims			ees and iums	Total Plan Costs	Contributions	Deficit/ Surplus	Loss Ratio
		Α	В	С	D	Е	F	G	Н	I = (G+H)	J	K	$L = (I \! + \! J \! + \! K)$	М	N = (L-M)	O = (L/M)
	Month	EE	EE+SP	EE+CH	Fam	Total EE	Total Mem	Medical	Rx	Total	Total Fixed Fees	Stoploss Premium	Total Plan Cost	Total Plan Budget	Gross Surplus/(Loss)	Total
	Jul-21	396	46	24	85	551	900	\$320,480	\$6,642	\$327,122	\$20,304	\$19,417	\$366,843	\$426,426	\$59,583	86%
	Aug-21	397	44	24	85	550	914	\$301,042	\$35,820	\$336,862	\$20,268	\$19,318	\$376,447	\$424,461	\$48,014	89%
	Sep-21	399	47	26	86	558	928	\$562,733	\$43,977	\$606,710	\$20,562	\$19,739	\$647,012	\$433,003	-\$214,008	149%
	Oct-21	406	44	28	87	565	937	\$479,157	\$66,031	\$545,188	\$20,820	\$19,912	\$585,921	\$436,806	-\$149,114	134%
HDHP	Nov-21	402	44	29	89	564	943	\$547,688	\$92,480	\$640,169	\$20,783	\$19,999	\$680,951	\$438,257	-\$242,694	155%
무	Dec-21	406	44	32	90	572	951	\$560,255	\$46,738	\$606,994	\$21,078	\$20,346	\$648,418	\$445,268	-\$203,150	146%
	Jan-22															
	Feb-22															
	Mar-22															
	Apr-22															
	May-22															
	Jun-22															
	Total	2,406	269	163	522	3,360	5,573	\$2,771,356	\$291,689	\$3,063,044	\$123,816	\$118,731	\$3,305,591	\$2,604,221	-\$701,370	127%
_	Mo / Avg	401	45	27	87	560	929	\$461,893	\$48,615	\$510,507	\$20,636	\$19,788	\$550,932	\$434,037	-\$116,895	
202	PEPM Avg							\$825	\$87	\$912	\$37	\$35	\$984	\$775	-\$209	
N	PMPM Avg							\$497	\$52	\$550	\$22	\$21	\$593	\$467	-\$126	
	% Change	11.0%	21.2%	115.9%	63.1%	20.6%	34.7%	16.4%	-27.8%	10.0%	0.0%	5.0%	9.4%	-2.7%	-12.1%	
	Total	4,335	444	151	640	5,570	8,274	\$3,535,972	\$598,800	\$4,134,772	\$182,139	\$164,605	\$4,481,516	\$3,973,115	-\$508,401	113%
	Mo / Avg	361	37	13	53	464	690	\$294,664	\$49,900	\$344,564	\$15,178	\$13,717	\$373,460	\$331,093	-\$42,367	
2020	PEPM Avg							\$635	\$108	\$742	\$33	\$30	\$805	\$713	-\$91	
N	PMPM Avg							\$427	\$72	\$500	\$22	\$20	\$542	\$480	-\$61	
	% Change	32.1%	30.6%	19.8%	27.7%	31.1%	32.2%	-11.0%	26.3%	-6.9%	0.0%	0.0%	-6.4%	-1.4%	-166.3%	
	Total	3,281	340	126	501	4,248	6,257	\$3,004,000	\$357,254	\$3,361,254	\$134,662	\$126,441	\$3,622,357	\$3,048,285	\$574,072	119%
0	Mo / Avg	273	28	11	42	354	521	\$250,333	\$29,771	\$280,104	\$11,222	\$10,537	\$301,863	\$254,024	\$47,839	
2019	PEPM Avg							\$707	\$84	\$791	\$32	\$30	\$853	\$718	\$135	
2	PMPM Avg							\$480	\$57	\$537	\$22	\$20	\$579	\$487	\$92	
Emp	Employee + 15% ployee + Child(Fixed C 7% Rx Claims 9%					Fixed Cost 8% Rx Claims			
ı	5% Employee + Spouse — 8%			Enroll Break				Employee 72%		20 YTD Cost Breakout	CI	edical laims 84%	15%	2019 Cost Breakout	Med	ical Claims 79%



High Case Listing Cases Over \$125,000

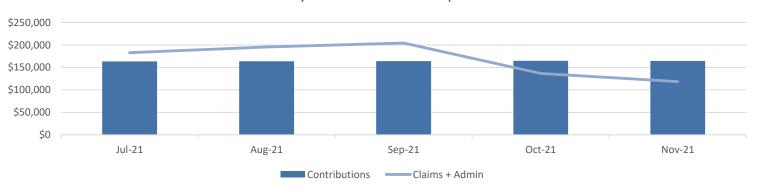
Specific Stop Loss Level \$250,000 per member + \$100,000 Aggregating Specific Deductible

Case #			Primary Diagnosis	Paid Claims	Amount Over \$250,000 Specific
1	Premier	Spouse	Malignant Neoplasms	\$1,442,676	\$1,192,676
2	Basic	Dependent	Intracranial Injury	\$501,878	\$251,878
3	HDHP	Spouse	Multiple Sclreosis	\$430,268	\$180,268
4	Premier	Employee	Malignant Neoplasms	\$369,241	\$119,241
5	Premier	Spouse	N/A	\$305,516	\$55,516
6	HDHP	Employee	Malignant Neoplasms	\$271,526	\$21,526
7	Premier	Dependent	Complications of Cardiac and Vascular Prosthetic Devices, Implants and Grafts	\$268,644	\$18,644
8	Premier	Employee	Malignant Neoplasms	\$236,758	
9	Premier	Spouse	Malignant Neoplasms	\$218,751	
10	Premier	Employee	Malignant Neoplasms	\$220,711	
11	Premier	Employee	Other Dieseases of Digestive System / Complications of Bariatric Procedures	\$174,877	
12	Premier	Employee	Cardiomyopathy	\$208,711	
13	Basic	Dependent	Coagulation Defects, Purpura and Other Hemorrhagic Conditions	\$188,306	
14	Premier	Employee	Other Sepsis	\$181,985	
15	Basic	Spouse	Cardiac Dysrhythmias	\$171,715	
16	Basic	Dependent	Disorders of Newborn Related to Short Gestation and Low Birth Weigh	\$170,206	
17	Premier	Employee	Malignant Neoplasms	\$162,665	
18	Premier	Spouse	Chronic Ischemic Heart Disease	\$159,434	
19	Basic	Dependent	N/A	\$157,659	
20	Basic	Employee	N/A	\$152,110	
21	HDHP	Employee	Acute Myocardial Infarction	\$147,811	
22	Premier	Employee	Acute Myocardial Infarction	\$140,722	
23	Basic	Employee	Complications of Prosthetic Devices, Implants and Grafts	\$137,005	
24	Basic	Spouse	Congential Cardiac Malformations	\$135,988	
25	Basic	Employee	Heart Valve Disorders	\$135,734	
26	Basic	Employee	Diseases of Pancreatitis	\$135,538	
Total				\$6,826,434	\$1,839,749
Estimate	ed Stop Loss Rei	imbursement afte	er Aggregating Specific Deductible		\$1,739,749
Med/Rx	Share of High Ca	ases			
Percent	of Total Claims			47.48%	



Current Year - Dental Expense Report

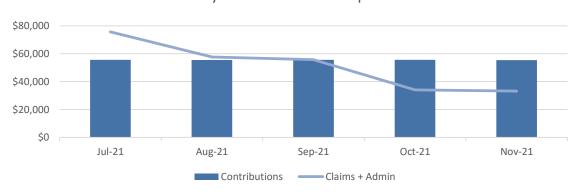
		Α	В	С	D	H = (C+D)	I	J = B-(H+I)	K = (H+I)/B
	Month	Dental Enrollment	Contributions	Comprehensive	Preventive	Total Paid Claims	Admin Fee	Net Surplus/(Loss)	Loss Ratio
	Jul-21	2,245	\$163,429	\$173,157	\$5,707	\$178,864	\$3,929	-\$19,363	111.8%
	Aug-21	2,251	\$163,660	\$184,960	\$6,731	\$191,691	\$3,939	-\$31,971	119.5%
	Sep-21	2,254	\$164,199	\$192,975	\$7,399	\$200,374	\$3,945	-\$40,119	124.4%
	Oct-21	2,257	\$164,626	\$128,813	\$3,871	\$132,684	\$3,950	\$27,993	83.0%
Ital	Nov-21	2,253	\$164,517	\$109,119	\$5,367	\$114,487	\$3,943	\$46,087	72.0%
Dental	Dec-21	2,253	\$164,275	\$171,882	\$5,450	\$177,332	\$3,943	-\$17,000	110.3%
	Jan-22								
	Feb-22								
	Mar-22								
	Apr-22								
	May-22								
	Jun-22								
_	Total	13,513	\$984,706	\$960,906	\$34,525	\$995,432	\$23,648	-\$34,374	103.5%
2021	Mo / Avg	2,252	\$164,118	\$160,151	\$5,754	\$165,905	\$3,941	-\$5,729	
.,	% Change	1.7%	0.6%	5.0%	-7.8%	4.5%	1.7%	-1607.1%	
0	Total	26,571	\$1,957,076	\$1,831,149	\$74,867	\$1,906,015	\$46,499	\$4,562	99.8%
2020	Mo / Avg	2,214	\$163,090	\$152,596	\$6,239	\$158,835	\$3,875	\$380	
(1)	% Change	0.1%	-0.6%	12.7%	60.9%	14.1%	0.1%	-101.8%	
0	Total	26,532	\$1,968,233	\$1,624,387	\$46,516	\$1,670,903	\$46,431	-\$250,899	87.3%
2019	Mo / Avg	2,211	\$164,019	\$135,366	\$3,876	\$139,242	\$3,869	-\$20,908	
(1)									





Current Year - Vision Expense Report

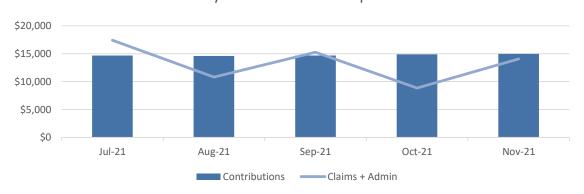
		Α	В	Н	I	J = B-(H+I)	K = (H+I)/B
	Month	Vision Enrollment	Contributions	Total Paid Claims	Admin Fee	Net Surplus/(Loss)	Loss Ratio
	Jul-21	2,305	\$55,654	\$72,816	\$2,881	-\$20,043	136.0%
	Aug-21	2,303	\$55,532	\$54,733	\$2,879	-\$2,079	103.7%
	Sep-21	2,311	\$55,631	\$52,820	\$2,889	-\$78	100.1%
	Oct-21	2,314	\$55,674	\$31,136	\$2,893	\$21,646	61.1%
lon	Nov-21	2,303	\$55,439	\$30,338	\$2,879	\$22,222	59.9%
Vision	Dec-21	2,303	\$55,605	\$30,971	\$2,879	\$21,756	60.9%
	Jan-22						
	Feb-22						
	Mar-22						
	Apr-22						
	May-22						
	Jun-22						
	Total	13,839	\$333,536	\$272,814	\$17,299	\$43,424	87.0%
2021	Mo / Avg	2,307	\$55,589	\$45,469	\$2,883	\$7,237	
N	% Change	-6.9%	-8.8%	14.1%	-6.9%	-59.8%	
	Total	29,716	\$731,190	\$478,121	\$37,145	\$215,924	70.5%
2020	Mo / Avg	2,476	\$60,933	\$39,843	\$3,095	\$17,994	
N	% Change	-1.7%	-1.3%	3.5%	-1.7%	-10.6%	
	Total	30,231	\$741,181	\$461,790	\$37,789	\$241,603	67.4%
2019	Mo / Avg	2,519	\$61,765	\$38,482	\$3,149	\$20,134	





Current Year - Short Term Disability Expense Report

		Α	В	Н	1	J = B-(H+I)	K = (H+I)/B
	Month	Enrollment	Contributions	Total Paid Claims	Admin Fee	Net Surplus/(Loss)	Loss Ratio
	Jul-21	2,519	\$14,691	\$16,670	\$756	-\$2,735	118.6%
>	Aug-21	2,510	\$14,609	\$10,053	\$753	\$3,803	74.0%
Short Term Disability	Sep-21	2,525	\$14,694	\$14,511	\$758	-\$575	103.9%
sak	Oct-21	2,541	\$14,895	\$8,086	\$762	\$6,046	59.4%
Ö	Nov-21	2,544	\$14,964	\$13,307	\$763	\$894	94.0%
erm	Dec-21	2,555	\$15,028	\$11,026	\$767	\$3,235	78.5%
Ť.	Jan-22						
hor	Feb-22						
S	Mar-22						
	Apr-22						
	May-22						
	Jun-22						
_	Total	15,194	\$88,880	\$73,653	\$4,558	\$10,668	88.0%
2021	Mo / Avg	2,532	\$14,813	\$12,276	\$760	\$1,778	
(4	% Change	-1.3%	-1.1%	47.9%	-1.3%	-69.9%	
	Total	30,792	\$179,727	\$99,609	\$9,238	\$70,880	60.6%
2020	Mo / Avg	2,566	\$14,977	\$8,301	\$770	\$5,907	
N	% Change	-0.6%	-1.0%	-18.6%	-0.6%	42.2%	
	Total	30,986	\$181,485	\$122,329	\$9,296	\$49,860	72.5%
2019	Mo / Avg	2,582	\$15,124	\$10,194	\$775	\$4,155	
7							
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