

President's Equity Task Force Meeting Agenda
March 31st, 2 p.m.

1. Welcome everyone back – remind the TF members of our goals.
 - a) Immediate goal: **Goal:** Ensure positive relations exist between our campus police and our students
 - b) Short Term Goal: **Goal:** Begin to enact a learning environment that promotes dialogue about equity and ensure that all members of the community feel like they belong even as we grapple, together with appreciating differences
 - c) Long Term Goal
 - **Goal 1:** Focus on increasing access and equity for historically underserved students, faculty and staff
 - **Goal 2:** Work on closing any equity gaps in student outcomes
 - **Goal 3:** Improve campus climate for all members of the community
2. Quick reports (10 minutes)
 - a) Start by Believing virtual event/April Sexual Assault Awareness Month - Jerald
 - Distributing materials by campus tomorrow. Information on how to respond to disclosures – Start By Believing
 - April 7th National Start by Believing Day
 - Speakers with pictures of faculty staff around campus holding pledge signs to reinforce our own commitment.
 - Dr. Rhine video proclamation declaring YC a start by believing campus
 - b) Equity Now series – update on registration - Emily
 - Four part series available for committee members. We can add two students and two adjuncts.
 - Let Emily know if you would like to attend. <https://www.equitynowseries.com/>
 - c) End of class student opinion survey question- Sukey
 - Open ended anonymous student surveys put women and people of color at a disadvantaged. How do we make it better? How to focus on class and not the person? How to removed bias from the process? Work with SGA for ideas, focusing on the why we are doing this.
 - d) Tribal Acknowledgement Statement– for feedback next meeting – Bradi
 - Read statement and bring to next meeting for establishment next fall.
 - Goal to acknowledge campus history and connection to native lands.
 - Bring updated version to Dr. Rhine and ELT for review before taking it out to the tribe.

- e) Website - Thatcher
 - a) Next steps: what do we want to expand, improve upon and keep updated.
 - b) <https://www.yc.edu/v6/marketing/ridersread/equity-and-engagement-a.html>
 - c) May want to include equity statement. One sentence description of the current clubs (to the list);

- 3. Mission and values/equity statement - Andrew and Gwen(30 minutes)
 - a) PETF for an equity statement
 - b) Academic Master Plan – Andrew is looking at developing an equity statement
 - c) May need to do a shared meeting to share commonalities.
 - d) Slide show attached.

- 4. Untied Survey Results – Janice (15 minutes)
 - a) Janice will work with Ustadza to analyze results using cross tabs and comment analysis. Emily can help if needed.
 - b) Slide show attached.

- 5. MLK Jr. event – feedback? - Sukey (5 minutes)
email Sukey with the comments

Items for April Agenda (April 14 and April 28th next meetings)

- 1. Civic Engagement certificate project
- 2. International Women’s Day/Kindness week – Diversity Calendar
- 3. PETF feedback on Tribal Acknowledgement Statement
- 4. Untied Analysis (comments)
- 5. Equity Statement