

**1**  
Belonging

**2**  
Living Wage

**Strategic Plan**  
*Future Focused, Community Inspired*

**3**  
Adult Learners

**4**  
Delivery

**Academic Master Plan**  
Early Alert; D/F/W Improvement Rate;  
Faculty Welcome Letter;  
Faculty Engagement in Student Organizations

**Academic Master Plan**  
CTE stack/lead to living wage;  
Increase paid internships;  
semester or less programs that lead to living wage

**Academic Master Plan**  
Progression plans; Weekend College;  
Academic/early intrusive advising;  
credit for prior learning

**Academic Master Plan**  
YC Online; 8-week courses; Expand OER;  
Destination programs for Lifelong Learners;  
4-year degree

**Student Affairs Retention Plan**  
Early Alert; Support for D/F/W Improvement Rate;  
Increase academic and non-academic engagement

**Marketing & Recruitment Plan**  
Promote key academic programs, non-credit. ABE/GED

**Student Affairs Retention Plan**  
Promote finishing on time; integrated career decision making;  
improve student health & wellness

**Student Affairs Retention Plan**  
Establish pathways for all delivery formats;  
Implement majors within transfer degrees to each university

**Human Resources Plan**  
Conduct employee engagement survey; refine turnover/resignation data & implement exit interviews

**Human Resources Plan**  
Custodian living wage; market response project; mkt study for faculty; market study GR 9-13

**Marketing & Recruitment Plan**  
Target demographics on GENX & Millennials, Hispanic populations

**Human Resources Plan**  
Develop micro-credentials for employees in area of outward mindset & Supervisor Training

**Human Resources Plan**  
Implement Spanish/English Interpreter Incentive Program

**Technology Plan**

**Budget, Foundation Plan & College Master Plan**