

Strategic Planning Committee Meeting Minutes

Tuesday, March 1, 2022, 9 a.m.- 10:30 a.m., Zoom

Present: Tania Sheldahl, Lauri Dreher, Patrick Burns, Dr. Emily Weinacker, Dr. Tina Redd, Brian Moultrup, Julie Galgano, Megan Crossfield, Marnee Zazueta, and Michael Pierce.

ITEM	ACTION
Employee Belonging Survey	<p>HR is planning to do a PULSE survey following Spring break. The survey will be focusing on the strategic initiative of Belonging. The survey will contain questions of belonging and two questions from the prior survey that received the lowest score to see if we have made any progress.</p> <p>Dr. Weinacker asked the group how they would measure belonging from an employee perspective.</p> <ul style="list-style-type: none"> • Level of comfort and encouragement to learn and to teach. • Knowing and believing what they do makes a difference, and how. • Acknowledge what they are doing is purposeful. • Diversity and Equity- feel treated equitably. • Their perspective matters. • All levels of employees matter- PT, FT, students, etc. • Crosstab by group. • 1/3 of employees are working 50% remotely. How do we connect with these employees? • By location. • Inclusion of ideas- feel safe to express altering views. • Longevity at YC. • How does Zoom impact belonging? Zoom fatigue. <p>Tom H. – Marnee Zazueta suggested that for the student survey, it is important to know if online students are feeling included in this campus and environment, even if their campus is online.</p>
Higher Education Trends	<ul style="list-style-type: none"> ➤ Brian gave a brief presentation about Higher Education Trends. ➤ Lauri presented Disruptive Innovation in Higher Education Pre and Post Covid. ➤ Dr. Redd provided a presentation on Perspective in Higher Education.

Benefits of Going Full-Time & AA to B.A	David provided a brief presentation of two articles: Want to finish college? Go full time, at least part of the time, and From Associate to B.A.: More people can finish a four-year degree at community colleges.
Workforce Reimagined	<p>Workforce Reimagined is a community college journal published in Jan and Feb of this year that contains different articles. Megan offered a presentation on several articles that were more relevant.</p> <ul style="list-style-type: none"> • The changing landscape of workforce education. • Tech companies are strengthening partners with community colleges—for example, Microsoft and Google. • Virtual reality and artificial intelligence can be incorporated into community colleges. <p>The committee discussed today's presentations. Patrick will follow up with Tom about what would be the next steps.</p>

Please find the complete presentations in the Zoom recording. <https://yavapai.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=4938fd4c-cbfd-40d2-bef1-ae4b0124768b>