**Strategic Planning Committee Meeting Minutes**

**Tuesday, September 5th, 2023, 9 am- 10:00 am, Zoom.**

**Present:** Dr. Tom Hughes, Pamela Pierce, Tania Sheldahl, Dr. Clint Ewell, Dean Holbrook, Lauri Dreher, Linda Shook, Michael Pierce, Karen Jones, David Laurence, Philip Reid, Frank D’Angelo and Ginney Bilbray.

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| **ITEM** | **ACTION** |
| SharePoint Overview | * Tom Hughes introduced SharePoint and explained where to find documents, including where to find readings, agendas and minutes, readings, and committee presentations. |
| SPC Education | 1. Arizona Commerce Authority Five Year Plan 2023 to 2027- Tom discussed reports and surveys on emerging technologies and global shifts. He highlighted the importance of talent in scaling businesses and acknowledged the roles of community colleges in workforce development. Also, he mentioned the aging population and its impact on business transformation. 2. WEF Future of Jobs Report 2023- Report is a survey of 803 global employers. Report looks at Macro Trends, Techology Trends, Trends impact on Jobs and Skills, and finally workforce strategies for these transformations. The impact of most technologies on jobs is expected to be net positive over the next five years. The group discussed talent progression, promoting existing employees, and the impact of technology on job creation. While positive in the report, online training like Coursera was just as effective regardless of the learners education level. Likewise, employers favored company-led training over external training solutions. Top rated skills needed by employers include analytical and creative thinking skills to be able to successfully manage technology solutions. 3. UChicago Course on Whiteness Sparks Debate Over Free Speech and Cyberbullying (Pam and Tania)- A scenario involving cyberbullying and freedom of speech was discussed. The college has a code of conduct and freedom of expression policy, but managing situations outside the classroom is challenging. The team considers how to handle the situation, emphasizing the importance of communication and support for faculty members. They also discuss the role of social media in these incidents and highlight Arizona's heavy emphasis on freedom of speech in higher education. Overall, they agree that education is essential in addressing these issues effectively. |
| Mission | * Subcommittee members   + Lauri Dreher   + Tom Hughes   + Michael Pierce   + Dean Holbrook |

Zoom link: <https://yavapai.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=17a278ce-a0dc-4759-915c-b0740122e150>