



Minutes/Notes - Convocation

August 12th, 2019

In attendance: Katherine Anderson, Lisa Schlegel, Julie Galgano, Karen Smith, Gwendolyn Payne, Emily Weinacker, Stuart Harris, Karen Vail, Paige Ruggles-Kruger, Sandra Carney, Lisa Simpson-Kyle, Nancy Susan Terkelsen, Deborah Chambers, Jim Voska, Shena Whitmer, Kristy Kalbach, Terri Schuett, Ryan Harms, Harlee Morrison, Helen Stephenson, Crystal Long, Wendy Weiland, Mikayla Baker, Heather Narvesen, Stephanie Wiltcher, Brenda Giese, Karen Leja, Jeremy Poehnert, Jacob Cloward, Sean LaJevnesse, Matt Borja, Mark Misemer, Mike Murphy, Ashley Hust, Santana Alvarado, Anabell Sartain, Paula Gregory, Cynthia Heneage, LeeAnn Walker, Lorrie Vodika, Evelyn Garey, Jacqueline Mounce, Mike Seibert, Jeri Denniston, Nicole Rossi, Becca Birch, Sophia Zarifis-Russell, Linda Evans, Kim Stuit, Cathy Gertsch, Jodi Showler, Janice Souttee, Ellen Harp, Roger Totten, Ruth Ellen Elinski, Karen Jones, Karen Eads, Deb Schumacher, Andrea Riffel, Leanne Burcham, Anne Stoxen, Cristina Proeppel, Meghan Paquette, Trent Chambers, Frankie Cardamone, Richard Pierce, Jessica Lee, Amy Buettner, Sureka Wrublik, Alexandra Helm, Sue Wiant, Yvonne Sandoval, Kelsey English, Nate Cloyd, Jami Dodwell, Rebecca Seigars, Carla Wells, Dana McElligott, Karen Ramirez, Zeke Turpin, Linda Hoots, Sam Johnson, Milton David, Heather Scott, Mandi Lopez Brad Clifford, Mike Nelson, Carol Beard, Susanne Stock, Wendy Present, Daintry Donovan, Charlotte Dunnigan, Keryn Lafferty, Marylou Mercado, Norma Ortega, Gina Hammond, Shannon Johns, Kelly O'Brien, Hannah O'Brien, Christina Senger, Nancy Bowers, Jennifer Taylor, James Crockett, Stuart Harris, Adrienne Carlos, Jenn Zimmerman, Bob Hoskovec, Tim Diesch, Lisa Raygoza, Ivonne Zuniga, Kammie Kobyleski, Mary Talosi, Kelsey Behnken, Jane Hersch, Ray Ceo, Linda Brannock, Scott Nardo, Cheryl Williams, Jason Major, Zack Vannoy, Bradi Rhodes, Angela Fabela, Ashley Burkhardt, Cindy Heath, Diane Mazmazian, Alice Burroughs, Deb Oberle, Patty Naville, Robb Ferguson, Holly Molina, Kellie Porter, Erica Alessi, Carmen Krawcheck, Zachary Jernigan, Teresa Schwickerath, and Amber Lillie

Meeting Called to order 1:04 pm

- Agenda announced
- Meet to Learn: 5-minute meet and greet with someone you do not know

Introductions

- All YCSA members introduced including executive board and committee members

- Lisa and Katherine updated staff on the progress of the sticky dots experiment performed at the convocation meeting in Fall of 2018
- Review of the YCSA Makeover based on the sticky dot results
 - Rejuvenated
 - Renewed
 - Re-envisioned
 - What do you want out of YCSA?
 - The board spent two half days at a retreat formulating for the changes.

YCSA Vision and Mission Statements

- We are the voice of the Yavapai College staff.
- We strive to enhance the work experience for YC staff.
- We promote professional development.
- We foster unity and a sense of identity among the YC staff, and advance college-wide collaboration and communication.

Values

- Collaboration
- Diversity and Inclusiveness
- Open Communication
- Professionalism
- Respect
- Support

Strategic Priorities

- Institutional Support
- Board Structure
- Professional Development Training
- By Laws
- Staff Engagement
- Communication

Organizational Structure

- The current organizational chart was presented.
- This is an always changing structure.
- It is never too late to be a representative.

YCSA Strategic Planning Committees 2019/2020

- Employee Engagement
- Communication
- Employee Recognition
- Professional Development and Training
- Service Excellence Recognition

Employee Engagement

- Employee Engagement Survey
- Launching in September
- Employee Engagement Feedback
- Jot Form
- Please do the survey

Communications Committee

- Updates to the web page
- The new YCSA link is under the employee portal
- The Org Chart is on web page
- Working on new format for the newsletter
- Creating new announcements outside of DuckSoup

Employee Recognition Committee

- Staff engagement and job satisfaction
- Working on the holiday party
- Service excellence awards
- More awards to be coming out
- YC awards/The YC Way
- Convocation awards

Extra Announcements

- Toastmasters to begin a YC chapter at the Prescott Campus
- Wear Red on the first Friday of the month (Remember Everyone Deployed)

New Wellness Coach

- Desiree
- Wellness Challenge
- Prizes
- Zoom abilities
- Links sent for those who cannot zoom

Meeting adjourned