**Strategic Planning Committee Meeting Minutes**

**Tuesday, October 19, 2021, 9 a.m.- 10:00 a.m., Zoom**

**Present:** Tania Sheldahl, Lauri Dreher, Patrick Burns, Tom Hughes, Clint Ewell, Emily Weinacker, Jill Fitzgerald, Brian Moultrup, Tom Aldridge, David Laurence, Michael Pierce, Tina Redd, Richard Hernandez, Diana Dowling, Julie Galgano.

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| **ITEM** | **ACTION** |
| Review Minutes | The committee voted to approve the minutes. |
| College Plans Presentations   * 1. Human Resources Plan (Emily)   2. Budget (Clint) | Emily and Clint gave brief presentations on the Human Resources plan and Budget. Please find the full presentations in the Zoom meeting recording.  <https://yavapai.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=096ba82a-db71-4c84-a2bb-adb801203eae> |
| KPI Review and Discussion | Committee discussed Belonging measures.  **Students are made to feel welcome here.** Question should apply to sub groups of students, not just an overall measure. Measure should be in stoplight form with below median (red), median to 74th percentile (yellow), 75th percentile or higher (green). Ruffalo Noel-Levitz survey should be done on an annual basis.  **Overall employee satisfaction.** Question should apply to employee sub groups, not just an overall measure. Measure should be in stoplight form with below median (red), median to 74th percentile (yellow), 75th percentile or higher (green). PACE survey should be conducted annually. |
| Good of the Order | * College plans leaders to provide a 15 min presentation and 5 min Q&A.   + Academic Master Plan- Nov. 2   + Economic Development Plan- Nov. 2 |