

## 2019 - 2020 Short Term Disability Information

Yavapai College's Short Term Disability Policy has been revised. Please review the information below and feel free to contact your HR Business Partner or [HumanResources@yc.edu/x2217](mailto:HumanResources@yc.edu/x2217) with questions.

Disability Income Benefits	
Monthly Benefit:	66% of weekly salary
Maximum Weekly Benefit:	\$1,500
Minimum Weekly Benefit:	\$50
Maximum Benefit Period:	150 days
Elimination Period:	30 days

What does this mean?

- If you become totally disabled, you will be eligible to receive benefits after being out of work for 30 consecutive days (called the Elimination Period)
- Qualifying disabilities are accidental, non-occupational, injuries and illnesses, including pregnancy
- The YCT Plan will pay you the weekly benefit, following the guidelines on the chart above
- While you are receiving short term disability benefits, you may use your leave accruals to keep your biweekly compensation at 100%
- You must be under a doctor's regular care and attendance to receive coverage
- You must complete the [Short Term Disability Claim Form](#) and submit it to your Human Resources Business Partner who will complete the Employer's Statement (last two pages) and submit it to Summit for you.
- Review the [Short Term Disability Summary](#)