

TAX SHELTERED ANNUITIES 403(b) Plan Pre-Tax

Who is Eligible and When	Benefits You Receive	Employee Pays	College Pays
Benefit eligible full-time employees. Effective anytime during full time employment. See HR Forms Page.	This voluntary supplemental retirement savings program allows employees to invest pre-tax salary and defer income taxes on savings.	100%	0%

TAX DEFERRED COMPENSATION 457 Plan Pre-Tax & ROTH

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Nationwide

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800-421-0180

VOYA Financial: www.voya.com

TIAA: www.tiaa.org

VALIC: www.valic.com