

2022-2023 Aligning Goals



2022-2023 Goal Setting



Five Rated
Areas
20% each



New!
Five Point
Rating
Scale



**Due
Sept 30**



3-5
goals

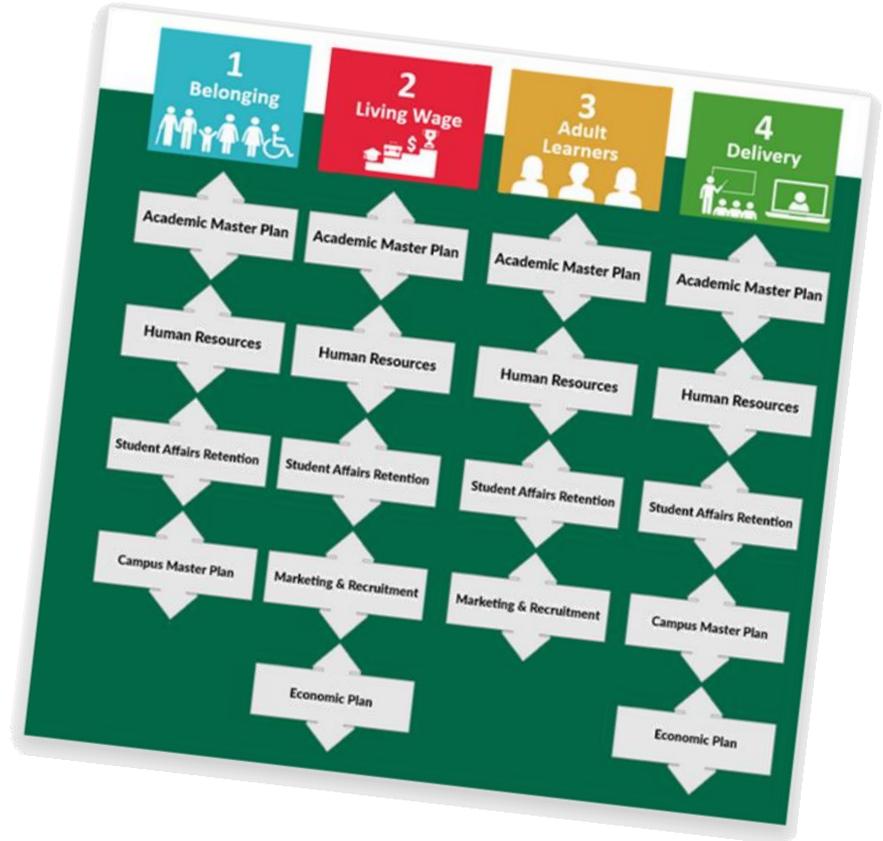
ALIGN THEM



ALIGN THEM

At least 3 must align with at least one YC Strategic Plan Goal or Priority

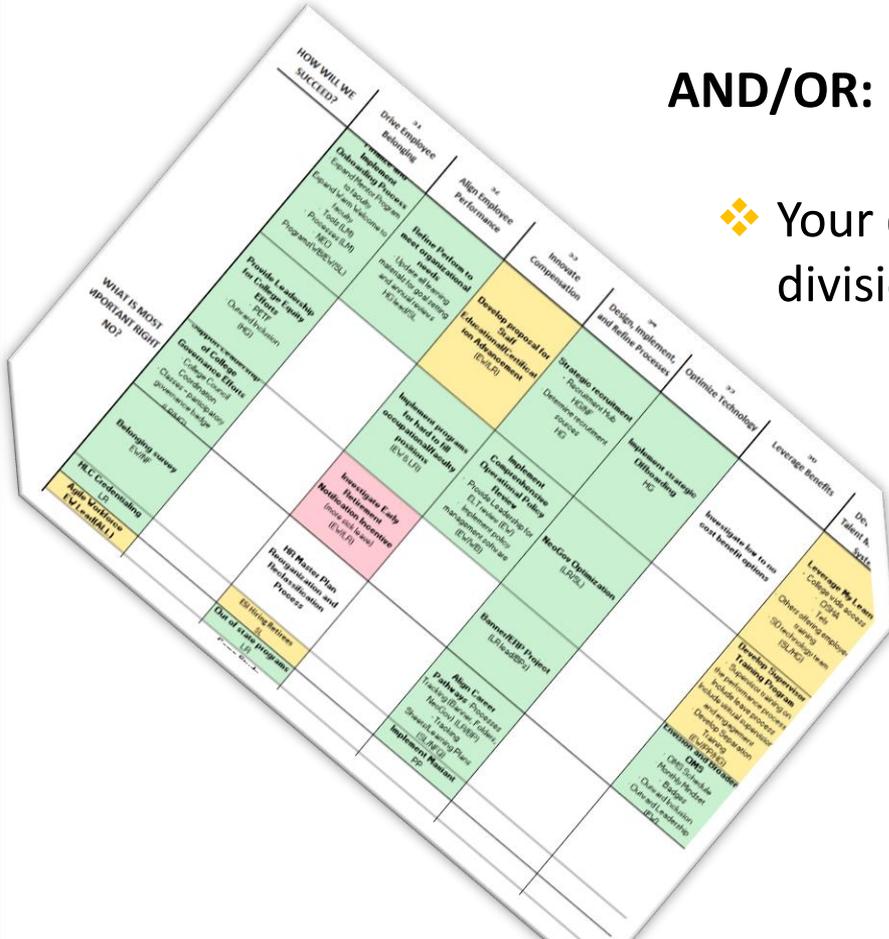
- ❖ Belonging
- ❖ Living Wage
- ❖ Adult Learners
- ❖ Delivery



ALIGN THEM

AND/OR:

❖ Your department or division strategic plan



ALIGN THEM

Additional goals can align with:

- ❖ YC Way Competencies
- ❖ Job Knowledge & Functions



MAKE THEM SMART



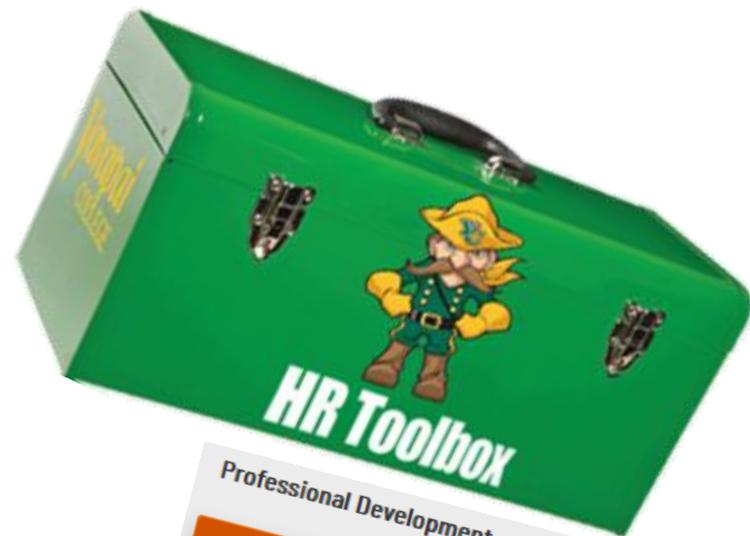
Specific	Measurable	Attainable	Relevant	Time-Bound
<p>Make sure your goals are focused and identify a tangible outcome. Without the specifics, your goal runs the risk of being too vague to achieve. Being more specific helps you identify what you want to achieve. You should also identify what resources you are going to leverage to achieve success.</p>	<p>You should have some clear definition of success. This will help you to evaluate achievement and also progress. This component often answers how much or how many and highlights how you'll know you achieved your goal.</p>	<p>Your goal should be challenging, but still reasonable to achieve. Reflecting on this component can reveal any potential barriers that you may need to overcome to realize success. Outline the steps you're planning to take to achieve your goal.</p>	<p>This is about getting real with yourself and ensuring what you're trying to achieve is worthwhile to you. Determining if this is aligned to your values and if it is a priority focus for you. This helps you answer the why.</p>	<p>Every goal needs a target date, something that motivates you to really apply the focus and discipline necessary to achieve it. This answers when. It's important to set a realistic time frame to achieve your goal to ensure you don't get discouraged.</p>

TURN THEM OUTWARD

1 OBJECTIVES		2 WHO COULD BE AFFECTED BY MY EFFORTS TO ACHIEVE THIS OBJECTIVE?	
	in a way that helps...		achieve their objectives
	in a way that helps...		achieve their objectives
	in a way that helps...		achieve their objectives
	in a way that helps...		achieve their objectives

3 With this reconception of my objectives, what do I need to do differently?

USE YOUR RESOURCES



YC.edu Search:

- ❖ strategic plan
- ❖ toolbox

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