YAVAPAI COLLEGE / HUMAN RESOURCES

Paid Holidays & Breaks

2026–2027 Employee Reference

29 **PAID HOLIDAY & BREAK DAYS**
For benefit-eligible full-time employees

Eligibility

Effective on the date of hire for benefit-eligible full-time employees. Employees working less than 12 months are paid when the holiday falls within their scheduled work period.

HOLIDAY / BREAK	OBSERVED DATE(S)	PAID TIME
Labor Day	Mon, September 7, 2026	**1 day**
Fall Break	Mon–Fri, October 12–16, 2026	**5 business days**
Veterans Day	Wed, November 11, 2026	**1 day**
Thanksgiving Break	Wed–Fri, November 25–27, 2026	**3 business days**
Winter Break	Mon, Dec 21, 2026 – Fri, Jan 1, 2027	**10 business days**
Martin Luther King Jr. Day	Mon, January 18, 2027	**1 day**
Spring Break	Mon–Fri, March 15–19, 2027	**5 business days**
Memorial Day	Mon, May 31, 2027	**1 day**
Juneteenth	Thurs, June 17, 2027	**1 day**
Independence Day	Mon, July 5, 2027	**1 day**

Important planning note

Summer Friday closures are not included in the 29 paid holiday and break days. Summer schedules are communicated separately and may include reduced weekly hours or specific time-entry requirements.

Questions? Contact Human Resources

AskHR@yc.edu • (928) 776-2217

Source: YC Full-Time Regular Employee Benefits Summary (effective July 1, 2026) and 2026–2027 employee calendar references.