



YAVAPAI COLLEGE YEAR IN REVIEW

2025-26





All In

2025-26
YEAR IN
REVIEW

Yavapai College
1100 E. Sheldon St.
Prescott, AZ 86301
928-717-7777
YC.EDU

Yavapai College District Governing Board

William Kiel, *District 1*

Deb McCasland, *District 2*

Toby Payne, *Board Secretary, District 3*

Patrick Kuykendall, *District 4*

Steve Bracety, *Board Chair, District 5*

Yavapai College Executive Leadership Team

Dr. Douglas Berry, *Provost and Vice President of Student Affairs*

Dr. Clint Ewell, *Chief Operating Officer*

Dr. Marylou Mercado, *Vice President of Workforce Development, Health Sciences and Public Services*

Janet Nix, Ph.D., *Chief Human Resource Officer*

Mr. Jack Smith, *Vice President of Community Relations and Legislative Affairs*

Campuses and Centers

Prescott Campus 1100 E. Sheldon St., Prescott, AZ 86301

Verde Valley Campus 601 W. Black Hills Dr., Clarkdale, AZ 86324

Career & Technical Education Center 220 Ruger Rd., Ste 1, Prescott, AZ 86301

Chino Valley Center 2275 Old Home Manor Dr., Chino Valley, AZ 86323

Prescott Valley Center 3800 N. Glassford Hill Rd., Prescott Valley, AZ 86314

Sedona Center 4215 Arts Village Dr., Sedona, AZ 86336

Prescott Pines 855 E. School House Gulch Rd., Prescott, AZ 86301

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“At Yavapai College, we remain committed to empowering learners at every stage of life to reach their goals and shape a brighter future.”



Each year, I am inspired by the dedication, innovation, and achievements of our faculty, staff, and students, whose efforts create a lasting impact throughout our communities and beyond. Yavapai College continues to advance its powerful mission of providing accessible, affordable education, strengthening economic vitality, and fostering meaningful community engagement.

There has never been a more important time to pursue new skills, rewarding careers, financial independence, leadership opportunities, and emerging technologies. At Yavapai College, we remain committed to empowering learners at every stage of life to reach their goals and shape a brighter future.

For Yavapai College, 2026 has been a year of remarkable momentum and achievement. For the third consecutive year, the College was honored with the prestigious USA TODAY Arizona Top Places to Work Award while also earning the USA TODAY National Top Places to Work Award for the second year in a row. These recognitions reflect our deep commitment to cultivating a people-first culture that values collaboration, engagement, and excellence.

Yavapai College continued to lead nationally in innovation and student success through groundbreaking partnerships and academic advancement. We signed articulation agreements with Moraine Park Technical College and Mid-State Technical College to for our optimized three-year degree programs.

These forward-thinking agreements expand opportunities for students to complete high-quality, career-focused education in an accelerated and affordable format while helping meet the evolving needs of today’s workforce and economy.

Within this report, you will discover inspiring stories and highlights that demonstrate the extraordinary progress made by our students, faculty, and staff over the past year. Their resilience, creativity, and commitment to excellence continue to strengthen Yavapai College as a beacon of opportunity and innovation.

I encourage every member of the Yavapai College family to continue dreaming boldly, opening new doors, and reaching ever higher. Together, through the dedication of our people and the steadfast support of our communities, we will continue transforming lives through education, inspiration, and opportunity.

Dr. Lisa B. Rhine
President, Yavapai College



STRATEGIC PLAN

FUTURE FOCUSED, COMMUNITY INSPIRED.

PRODUCES A COLLABORATIVE, WELL-THOUGHT-OUT STRATEGIC PLAN FOR THE INSTITUTION AND EXECUTES COLLEGE PLANNING AND ASSESSMENT FOR CONTINUOUS QUALITY IMPROVEMENT

Given the pace of change in the environment, the College creates a rolling three-year plan that is updated annually to ensure it remains relevant.

1. **Collaborative Planning Framework.** Strategic Planning at Yavapai College operates within a Collaborative Planning Framework. As shown in the diagram below, key leadership and planning groups work together to advance a unified vision and shared future. Each group plays a distinct yet interconnected role in shaping, implementing, and sustaining the Strategic Plan.

Collaborative Planning Framework

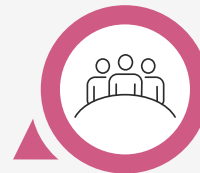
Executive Leadership Team

VISION, VITALITY & VIABILITY
ENSURES COHESIVE DIRECTION & SPONSORSHIP



Senior Leadership Team

ACHIEVEMENT & ALIGNMENT
ENSURES IMPLEMENTATION & LEVERAGES RESOURCES EFFECTIVELY



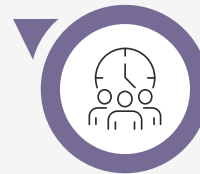
Strategic Planning Committee

CLEAR ROADMAP
ENSURES COHESIVE STRATEGY, METRICS & ACCOUNTABILITY



WIN Coalition

FUTURE FOCUS
ENSURES AGILITY IN A CHANGING LANDSCAPE



Strategic Plan

Unified Vision & Shared Future

MISSION

Yavapai College transforms lives and strengthens the local economy through education.

VISION

Yavapai College ensures our community is a premier place to learn, work, and live.

VALUES

Excellence

We foster positive relationships and accountability, anticipate and address stakeholders' needs, and create a supportive learning environment.

Continuous Learning

We promote continuous learning and intellectual curiosity education through formal education and beyond.

Innovation

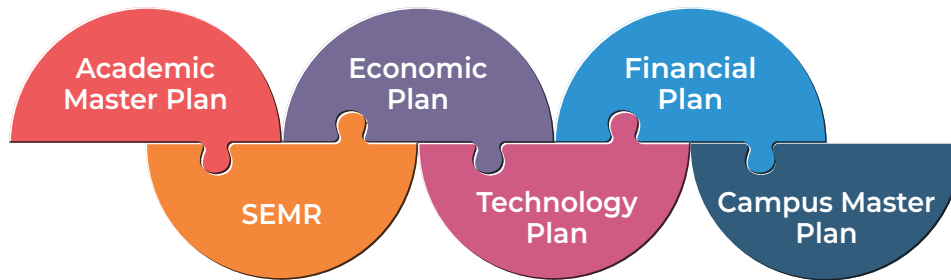
We encourage creativity, critical thinking, and the pursuit of new ideas and solutions.

Belonging

We treat others with dignity and consideration, fostering a supportive and collegial environment.



2. Governance and Leadership. Executive sponsorship is provided by the Chief Operating Officer. The committee is co-chaired by the Associate Dean of Articulation & Academic Partnerships and by the Director of Strategic Initiatives & Special Projects. The SPC includes members from the Faculty Association, the Staff Association, and the Student Government, ensuring broad input through shared governance. To help ensure aligned efforts throughout the College, the Strategic Planning Committee (SPC) has representatives from the College’s major planning committees, including:



3. Planning Process and Inputs. The SPC employs an evidence-based, collaborative planning process that reviews internal and external information, including:

- Review of District Governing Board (DGB) Priorities
- YC Priorities, Mission, Vision, Values, and current Strategic Plan Initiatives
- Analysis of institutional KPIs, internal plans, survey results from employees and students
- Environmental Scan of what is happening in the world around us today, prepared by Institutional Effectiveness & Research
- The WIN (What Is Next?) Coalition presents potential signals of emerging trends from the world around us to help the College remain agile and future-ready.

4. SPC Responsibilities and Ongoing Work. The SPC Charter key responsibilities included:

- A comprehensive SWOT analysis (Strengths, Weaknesses, Opportunities, Threats)
- Update the College’s Strategic Goals, Initiatives, Objectives and Key Results (OKRs), and Actions.

- Ensure alignment of the College’s various planning teams’ actions with the overarching Strategic Plan
- Improve communication systems to promote internal knowledge of the Strategic Plan
- Develop a process to improve how we monitor progress and assess the effectiveness of our Strategic Initiatives

5. The outputs of the Strategic Planning Process is the Strategic Plan which consists of

- **Goals:** how we will advance the Board’s priorities and the College’s Mission
- **Initiatives:** strategies the College will use to drive progress toward a Goal
- **OKRs:** Define the specific Objectives and Key Results needed to achieve each Initiative
- **Key Performance Indicators:** measures to assess our progress

YC.EDU/STRATEGICPLANNING

FY27 GOALS



Fostering **Belonging** for students and employees to feel welcomed, valued, and supported.

- Better Serving **Adult Learners** by offering accessible classes and support services.
- Delivering Programs that Lead to **Living Wage** Jobs
- **Delivering** classes and services in Flexible and Innovative Ways
- Strengthening **Foundational Capability** to support long-term institutional sustainability

	FY27 Strategic Initiatives	Executive Sponsor	SLT Champion	Belonging	Living Wage	Adult Learners	Delivery	Foundational Capability
A	Artificial Intelligence	Provost	Bryce/Burns		X			X
B	Improve Part-Time Student Success	Provost	Sheldahl/Bryce	X		X	X	
C	Prison Education Program	Provost	Dowling	X	X	X	X	
D	Academic Program Prioritization	Provost, VP WDHS, COO	Holbrook				X	X
E	Provide Workforce Training to growth industries	VP WDHS	Ebersole/Morgan		X			X
F	Develop an operational data strategy	COO	NEW Burns/Merica					X
G	Workforce Housing	COO	NEW Zuniga					X
H	Public Relations & Marketing	VP CRLA	NEW Minnick					X
I	Security	COO	NEW Payne/Burns					X

FY26 INITIATIVES

Strategic Goals	Key Performance Indicator (KPI)	Current Status
Belonging	Students are made to feel welcome at YC.	●
	Overall employee satisfaction/belonging.	●
Living Wage	>=90% of applied degree programs lead to living wage occupations.	●
	>=90% of =<1 year certificates lead to a positive return on investment.	●
Adult Learners	Increased enrollment students age 25 to 59.	●
	Increased retention of students age 25 to 59.	●
	Increase Hispanic enrollment.	●
	Decrease Community Education subsidy by 50% within 5 years.	●
Delivery	Improve course success rates in Online and Weblive.	●
	Expand Open Educational Resources (OER) 10% per year.	●
Student Outcomes	First-Year Retention Rate - Full-Time	●
	First-Year Retention Rate - Part-Time	●
	Three-Year Graduation/Transfer Rate.	●
	Minority Three-Year Graduation/Transfer Rate.	●

● Met ● On Track ● Off Track ● Voided

Additional evidence of our Strategic Planning Process can be found on the Strategic Planning page of the Yavapai College Website. This includes a summary of the Strategic Plan identifying the College's updated Goals and Initiatives.



ACADEMIC & STUDENT AFFAIRS

ENSURES A SYSTEM OF CONTINUOUS CURRICULUM DEVELOPMENT TO MEET COMMUNITY AND INDUSTRY NEEDS

Yavapai College has a standing academic curriculum committee that reviews and recommends new curriculum and sunsetting of curriculum to the All-College Council and president for approval following requirements for regional accreditation from the Higher Learning Commission (HLC). The College faculty academic primacy in decision making of curriculum as required by HLC meaning faculty, with the support of the curriculum committee, make curriculum recommendations to the president for decision. The Board ultimately approves these via consent agenda.

In 2025-2026, Yavapai College added the following degrees and certificates:

- Bachelor of Applied Science in Business
- Bachelor of Science in Computer Science
- Air Traffic Control Academy Prep Certificate
- Bone Densitometry Certificate
- Business Foundations Certificate
- Fundamentals of Agriculture Science Technology Certificate
- Limited X-Ray Transition Certificate
- Victim Advocacy Certificate

OFFERS A VARIETY OF LEARNING MODALITIES (SHORT-TERM COURSES, DISTANCE LEARNING) TO MEET STUDENT NEEDS

Eight Week Course Format

One of the strategic pillars of our strategic plan is a focus on offering multiple modalities for delivering courses. Specifically, we have significantly increased our offerings of eight-week courses. YC has increased course sections offered in 8-week format from 15.8% in fall 2019 to 40.2% in fall 2025.

DELIVERY MODE 8-WEEK	FA2019	FA2020	FA2021	FA2022	FA2023	FA2024	FA2025
	15.8% of courses	16.6% of courses	25.8% of courses	30.7% of courses	33.1% of courses	35.8% of courses	40.2% of courses

Beginning in Fall 2026, Yavapai College will launch a new student success framework called Elev8 with 8. This transition is designed to help students stay focused, organized, and successful by shifting 75% to 85% of most courses from sixteen-weeks to eight-week courses. Elev8 with 8 supports students by allowing them to concentrate on fewer subjects at a time while managing work, family, and other responsibilities.

Yavapai College continues to vary our modalities offering classes in-person, hybrid of classroom and online combo, online, and weblive classes. Weblive classes offer zoom capability during a face-to-face class, so students may participate in person or remotely.



ARTIFICIAL INTELLIGENCE (AI), LEARNING MOBILITY, IMMERSIVE LEARNING, AND WIN COALITION

Artificial Intelligence

An AI Task Force and Strategy Group were formed to help support the integration of AI into the curriculum and to help learners and instructors understand this rapidly advancing tool. Professional Development opportunities were offered to YC faculty through Pro Grow Pathways. YC students also received education on AI through activities offered through Students of Leadership. Yavapai College partnered with Yavapai County Superintendent of Schools to offer workshops in AI to support our K-12 faculty and students. Working with the Instruction Committee, the AI Task Force also helped support the committee's adoption of a new syllabus statement focused on AI in assignments. The Center for Learning and Innovation (CLI) developed an AI webpage to offer guidance and support to both faculty and staff for AI use and adoption.

Learning Mobility (Formerly Micro Credentials)

Since July 2025, Yavapai College learners have earned 1327 badges, a 279% increase from 2024. These achievements have been shared over 3K times on social media platforms, showing off our learners' growth efforts and bringing increased visibility to Yavapai College. The Learning Mobility OKR also includes credit, non-credit, and prior learning assessment pathways. Working with experts in education and workforce across the institution and the state, the Learning Mobility group works to provide pathways for students to take advantage of linear and non-linear opportunities to earn degrees and credentials.

Immersive Learning

The YMAX Immersive Theater and the Immersive Learning Lab have been integrated into the Center for Learning and Innovation. Custom experiences created for the YMAX include marketing materials portraying 360-degree footage of Yavapai College campuses and spaces as well as the Literary Southwest event created with the support of the author of Diaries of War, Nora Krug. Faculty in Communications, Political Science, and Career and Technical education have provided opportunities to bring immersive content to students through virtual reality.

Biology students participated in virtual reality experiences that brought complex concepts to life, while theater students had the unique opportunity to converse with a custom AI-powered virtual Shakespeare character. The HVAC program made regular use of the Transfr VR headsets throughout the year, and CTEC faculty integrated a virtual reality experience focused on developing student communication and problem-solving skills. The EMS program conducted a mass casualty simulation, giving students a high-stakes, immersive environment to practice critical response skills. Political science and history students explored the White House, interacted with custom AI historical figures, and traveled back in time through 360-degree historical environments. These experiences reflect our ongoing commitment to reaching faculty with innovative tools and introducing students to immersive learning opportunities that deepen engagement and improve outcomes. As the new Center for Learning and Innovation at the Prescott Campus continues to grow as a hub for this work, outreach to faculty remains a priority, ensuring that more students across more disciplines have access to these transformative learning experiences.

WIN Coalition

The WIN (What Is Next) Coalition is a community of practice that brings together a diverse group of faculty, staff, leadership, and students from across our institution to engage in forward-thinking and inform strategic planning. The coalition is designed to prepare our institution for future challenges and opportunities by fostering innovative approaches to education, work practices, and community impact. The WIN Coalition uses Zoom channels, workshops, and feedback forms to collect signals of information from its participants. That information is analyzed and synthesized into a report that is given to the Strategic Planning Committee. The SPC then uses that documentation along with other sources of truth to deliver suggestions on strategic priorities to the Executive Leadership Team (ELT), upon which they discuss and decide.

HUMAN RESOURCES

ENSURE COLLEGE COMPLIANCE WITH EMPLOYMENT AND NON-DISCRIMINATION LAWS AND REGULATIONS

Yavapai College is committed to ensuring full compliance with employment and non-discrimination laws and regulations. As part of this commitment, all new employees are required to complete mandatory training designed to promote awareness and understanding of these legal requirements.

In the 2024–2025 academic year, **100% of new employees completed the required training.** The onboarding compliance curriculum includes the following modules:

- CSA Guide to Clery Act
- Bloodborne Pathogens Condensed
- FERPA Attestation
- Title IX, The Clery Act, and VAWA for Faculty and Staff
- Accommodating Higher Ed Students with Disabilities (Faculty Only)
- Title I of ADA for Higher Ed: Reasonable Accommodation (faculty supervisors)
- Harassment Prevention for Supervisors (supervisors)
- Lockout/Tagout Safety (Facilities Staff)
- Respiratory protection, Personal Protective Equipment (Facilities Staff)
- General Safety Boost: Hazard Communication (Facilities Staff)
- Noise Exposure and Hearing Conservation (Facilities Staff)

In addition to the onboarding program, annual training is required for all employees in the areas of **Cybersecurity, Safety, and FERPA** to ensure continued compliance and awareness of evolving regulations and best practices.

PROVIDES LEADERSHIP AND RESOURCES FOR THE PROFESSIONAL DEVELOPMENT OF FACULTY AND STAFF AND MAINTAIN OWN CURRENCY ABOUT DEVELOPMENTS IN HIGHER EDUCATION, PARTICULARLY COMMUNITY COLLEGES.

Yavapai College provides leadership, resources, and support for the professional growth of faculty and staff, while maintaining a strong awareness of developments in higher education—particularly within the community college sector.

Professional Development and Career Pathways

Professional development is funded through two dedicated resources: the **Professional Growth Fund** for faculty and the **Staff Development Fund** for staff. Each employee group manages its respective fund, distributing resources through an application-based process.

The College currently offers several defined career pathways, including:

- **Student Services Division:** Student, Enrollment, and Recruitment Advisors
- **Facilities Department:** Technicians (Automotive, HVAC, Construction), CAD Specialists, Plumbers, and Carpenters
- **Information Technology Department:** Technology Integration Specialists and Analysts

Human Resources continues to evaluate additional departments and roles that could benefit from similar structured career development pathways.



Professional Development Highlights

According to the 2026 Employee Engagement Survey:

- **79%** of YC employees agreed or strongly agreed with the statement, “I have frequent opportunities to learn and grow”, a result **10% above the national benchmark**.
- **82%** agreed or strongly agreed that “My direct supervisor helps me learn and grow”, which is **18% above the national benchmark**.

In recognition of its commitment to employee development, Yavapai College received the **Top Workplace Award for Professional Development** in Spring 2026.

In 2024, Yavapai College launched a six-month leadership development program called the **Authentic Leadership Experience**, designed to:

- Foster a strong sense of team culture, collaboration, and collegiality among college leaders
- Deepen self-awareness and relational leadership through key concepts, collaborative exercises, and reflection
- Teach and apply practical leadership skills to real-world situations

The program began with the Senior Leadership Team (Assistant Vice Presidents, Deans, and Executive Directors). In 2025, 30 additional leaders completed the program, and 45 leaders completed in Spring 2026.

PROMOTES A POSITIVE WORK ENVIRONMENT FOR EMPLOYEES AND SEEKS WAYS TO CONTINUOUSLY IMPROVE EMPLOYEE RELATIONSHIPS AND

Employee Morale

Yavapai College is committed to promoting a positive, inclusive workplace and continuously enhancing employee morale and relationships. Belonging is one of YC’s strategic priorities and plays a vital role in employee engagement and satisfaction. The 2026 Employee Engagement Survey reflects a solid foundation of belonging:

2026 EMPLOYEE SURVEY RESULTS

SURVEY QUESTION	2026 RESULT	NATIONAL BENCHMARK (2026)
My direct supervisor cares about my concerns	85%	71%
I feel genuinely appreciated at Yavapai College	83%	75%
I feel included at Yavapai College	76%	69%

These results demonstrates the college’s continued efforts to foster an environment where employees feel supported, appreciated, and included.

IT SUPPORT

- Technology is maintained and upgraded to promote access, learning outcomes, service, efficiency & productivity
- Sufficient technology and tech support are in place for instruction, operations, and data security



Modern Instructional Spaces

Yavapai College supports over 100 technology-enhanced classrooms and labs. These spaces are upgraded on a regular cycle (5-7 years) to ensure the technology remains current and aligns with instructional needs. For the fiscal year 2026, our Equipment Replacement Plan budget was approximately \$1,160,000 for computer replacements, infrastructure (servers, network, storage), and classroom/lab upgrades.

In early 2026, we were excited to open the Center for Learning and Innovation on the Prescott Campus (CLI-P). The CLI-P offers a wide array of new learning and collaboration spaces, including the following: YMAX Immersive Theater, immersive learning labs, digital development studio, and capture studios. Building on the success of the Center for Learning and Innovation Verde (CLI-V), we are very pleased that the CLI-P is already buzzing with activity, with stakeholders using the learning/creation spaces and the Discovery Hall community room. The new study rooms (25 total in the CLIs) are already very popular, and students can either reserve them in person or online. The CLI-P is attracting attention from our peers in Arizona who wish to explore our new model. Yavapai College has welcomed several groups since the opening, and our faculty and staff have enthusiastically provided tours and demonstrations to visitors.

Technology Support

YC Information Technology Services (ITS), in partnership with the CLI Division (Library, Tutoring, Teaching & Learning Services), provides the tools faculty and support staff need to deliver top-notch instruction and related services to our students. Instructors utilize best-of-breed technologies such as Instructure Canvas (Learning Management System), Panopto (Presentation Recording), and Zoom (Video Conferencing).

The Yavapai College Technology Service Desk is open every day of the year to assist students and employees with their technical inquiries. The Service Desk is staffed internally during regular business hours, with expanded hours (open until 1 AM) from Wednesday to Sunday. We also use a 3rd-party helpdesk service during the early morning hours and on holidays for 24/7/365 coverage.

With Artificial Intelligence (AI) permeating many facets of daily life, College staff and faculty have been providing tools, support, and guidance to our stakeholders. This work includes training on the benefits and risks of AI, as well as on how to safely use these tools for learning, instruction, and work products. Yavapai College staff are also innovating with AI, with one example being our AI tutor, SOPHIE, which asks students questions and guides them through completing assignments. Human Resources has also adopted BrainTrust AI Recruiter to conduct first-pass interviews to screen applicants, saving staff valuable time. Students are also using BrainTrust to practice and hone interview skills.

Faculty can request additions/changes to our district-wide computer lab image semi-annually. Each student in the district has access to the same software and tools at any of our locations or via our cloud-based virtual computer lab environment. The virtual environment leverages the College's data center's processing power and provides our students 24/7/365 access to complex software via a web browser. In addition, students also have subscriptions to the Microsoft Office Suite that they can use on their personal computers and mobile devices. Grammarly (AI writing assistant), Turnitin (plagiarism checker), and Zoom are also available for student use.

Over the first 8 months of the fiscal year, our Library team, in partnership with the ITS Department, provided over 400 laptop checkouts and over 200 WiFi hotspot checkouts to ensure the students had the tools needed to complete their coursework. Our checkout programs have also expanded to include virtual reality equipment and film/media arts equipment.



Enterprise Systems

Our project team has been hard at work transforming our Enterprise Resource Planning (ERP) platform (Ellucian Banner) to the vendor's new cloud-based environment. This work entails reengineering all of our processes and 3rd-party integrations to comply with the vendor's new Software-as-a-Service (SaaS) model. The highlights of this transformation will include a new portal system (launching in May 2026), new workflow tools, a modern reporting engine powered by AI and data lake technologies, and updated services for travel/expense and procurement. After the official transition in December 2026, our YC teams will continue to enhance the environment, focusing on ease of use and efficiencies. In addition, our team is also implementing a new customer relationship management (CRM) platform called Element 451. This platform, scheduled for release in June 2026, will revolutionize our recruitment, admissions, and student success processes by harnessing the power of agentic AI.

Information Security

Yavapai College maintains a robust information security program led by our Chief Information Security Officer (CISO), Neil McComsey. Mr. McComsey and his staff are active members of the Multi-State Information Sharing & Analysis Center (Government) and the Research & Education Networks Information Sharing & Analysis Center (Higher Education). We partner with these organizations to receive up-to-the-minute updates on active threats targeting US institutions. This information can be automatically assimilated into our environment to protect our information assets. The College uses a multi-layered information security approach with protections



at the individual endpoint, in our core network, and at our borders with the internet. Our environment is monitored 24/7, and IT employees are alerted to potential security issues. Multi-factor authentication (MFA) using Duo Security is mandatory for all students and employees to help mitigate unauthorized access attempts.

In early 2026, we also introduced mandatory ID verification for all new students. This automated process uses real-time, AI-powered biometric selfie photo comparison to verify your identity by matching a live picture to your government-issued ID. This change was put in place to prevent bad actors from using stolen identities for fraud-related purposes. This new process has the added benefit of streamlining verification for students selected for additional verification for federal financial aid.



The Arizona Auditor General audits the college's information security program, and no findings were reported in the 2024/2025 audit. We are now audited under the Gramm-Leach-Bliley Act (GLBA) safeguard rules. This change added more stringent IT Security controls, and YC was deemed fully compliant. Also, there were no YC data breaches or breaches involving our third-party services during the most recent audit period.

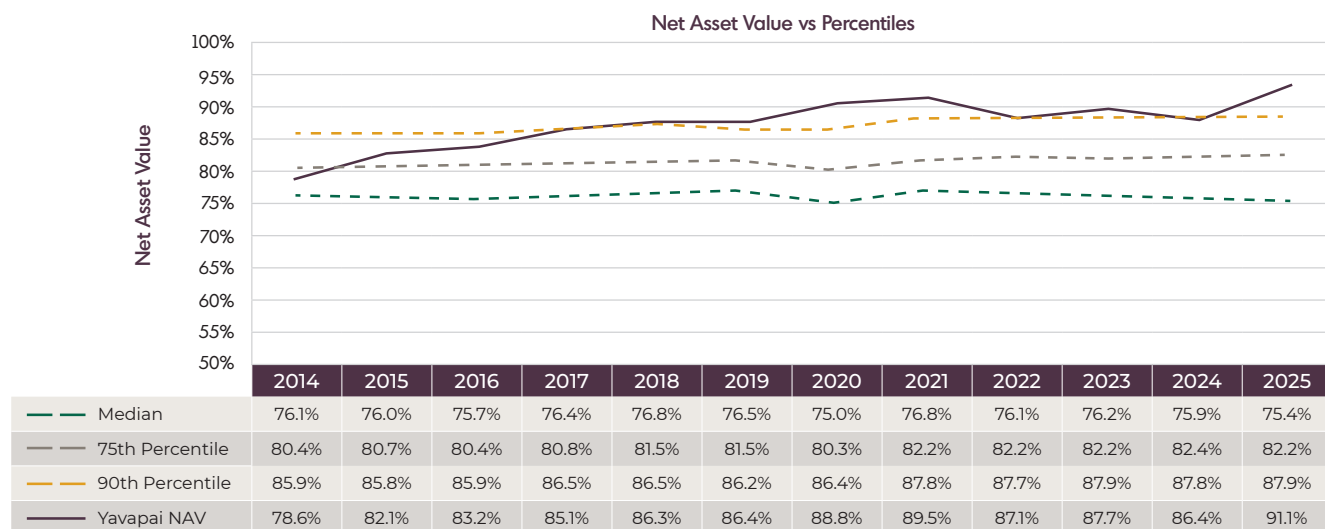
CAPITAL DEVELOPMENT AND FACILITIES

ENSURES ADEQUATE MAINTENANCE OF ALL CAPITAL ASSETS OF THE COLLEGE.

The College practices the philosophy that well-maintained assets lead to the lowest Total Cost of Ownership. The College has worked with Sightlines, a consulting firm specializing in higher education facility maintenance, to establish a process to assess the condition of various building systems (Electrical, Exterior Shell, Grounds, HVAC, Interior Shell, Mechanical, Plumbing, & Safety) throughout the district. We then prioritize strategic capital reinvestments to address our deferred maintenance via planned maintenance, rather than endure costly system failures. The strategy is working. Over the past decade, Yavapai College has improved its Net Assessed Value (NAV) Score $(\text{Total Replacement Value} - \text{Total 10 Year Asset Reinvestment Need}) / \text{Total Replacement Value}$ from below average to top quartile.

Yavapai NAV in Top Decile

Yavapai outperforms the broader database as well as their peers



APPROPRIATELY ALLOCATES RESOURCES TOWARD CAPITAL IMPROVEMENTS

Working with the architectural firm SmithGroup, YC developed the 2022-2030 Facilities Master Plan. Following extensive review of strategic YC documents, conducting exhaustive analyses, and soliciting input from internal and external stakeholders, we now have long-term Master Plan recommendations. These plans are incorporated into our annual budget and are intended to ensure our facilities remain a source of competitive advantage for our college and the communities we serve. This year our focus has been on renovating our traditional library space on the Prescott Campus into the Center of Learning and Innovation. As we did on the Verde Valley Campus, we transformed this building into a modern digital library with lots of collaboration spaces, support services and technologies to augment learning. We also continued to implement the Board-approved plan to develop Attainable Housing for employees and students. At YC, Attainable Housing is priced to be affordable by households earning 80-140% of HUD Area Median Income. By the end of this summer, we will have a combination of apartments, tiny homes, houses and RV pads at our Chino Center, Prescott, Prescott Pines, and Verde Valley locations. All told we will be able to accommodate 166 employees and non-traditional students—in addition to the 220 traditional-age students we have housed in our residence halls for over 50 years. Each year our capital projects are incorporated into the annual budget approved by the Board.

The Higher Learning Commission Regional Accreditation

Accreditor	Program	Date
The Higher Learning Commission New Program Screening Form Approval	Robotics Certificate	11.05.25
The Higher Learning Commission Institutional Actions Council	HVAC Service Technician Certificate	01.16.26
The Higher Learning Commission Tom Bordenkircher, HLC Staff Liaison	Program Deletion Notification Brewing Technology Certificate Limited X-Ray Transition Certificate	01.20.26
The Higher Learning Commission New Program Screening Form Approval	Early Childhood Education Industry Certificate	01.21.26
The Higher Learning Commission New Program Screening Form Approval	Associate of Applied Science in Integrated Health (Fitness/Reiki Trainer) Associate of Applied Science in Integrated Health (Massage Therapy) Associate of Applied Science in Integrated Health (Reflexology)	02.18.26
The Higher Learning Commission Institutional Actions Council	Optimized 3-Year Bachelor of Design in Visual Design Optimized 3-Year Bachelor of Applied Science in Public Safety Administration	02.20.26
The Higher Learning Commission Tom Bordenkircher, HLC Staff Liaison	Presentation to the District Governing Board	03.31.26
The Higher Learning Commission Hal Morgan, HLC Peer Reviewer	Multi-Location Visit Bagdad HS	04.01.26
The Higher Learning Commission Hal Morgan, HLC Peer Reviewer	Multi-Location Visit Prescott HS and Tri City Prep HS	04.02.26
The Higher Learning Commission Hal Morgan, HLC Peer Reviewer	Multi-Location Visit Meeting with ELT	04.03.26
The Higher Learning Commission Institutional Actions Council	Detention Officer Training Academy Certificate AI and Machine Learning Certificate Diagnostic Medical Sonography Certificate anitating Technician. Certificate	04.03.26
The Higher Learning Commission Hal Morgan, HLC Peer Reviewer	Multi-Location Visit Verde Valley Campus	04.13.26

FINANCE

ALLOCATES RESOURCES AND PRIORITIZES THE BUDGET TO MEET THE COLLEGE MISSION, GOALS AND STRATEGIC PLANS

Each year we go through a rigorous and thorough process to prepare a balanced budget to meet our Board-stated priorities. This year our budget, as you know, is tightly aligned with our strategic planning priorities and the facilities master plan.

Mitigating Financial Risks

The College has adopted a variety of financial planning best practices to limit risks including transparency, annual benchmarking exercises, monthly financial reports, healthy contingencies and reserves, and conservative budget assumptions.

To help create fiscal transparency, the Chief Operating Officer presents a series of budget-related information to the Board as is documented on our College's budget website. Yavapai College Budget. In addition to the annual budget calendars and most recent budget presentations, the budget website includes a Budget-In-Brief document for the current year's budget, as well as 5 years of YC budgets and 5 years of Certified Annual Financial Reports.

Long Term Ability to Achieve Ends/Fiscal Soundness of Future Years

Regarding financial stability, the Board has established fund reserve minimums. As was demonstrated through the Cash Reserves Monthly Reports, these fund reserve targets have been consistently exceeded. Moreover, as has been demonstrated in the annual Budget Book, the College has created contingency expense budgets to cover the eventuality that the revenue targets are not achieved in any given year.

As part of the Annual Budget, the College provides five year projections of Revenues and Expenses to project both financial solvency and compliance with the AZ Expenditure Limitation statute. The College also presents its capital budget in a multi-year format to forecast Preventative Maintenance Plans, Equipment Replacement Plans, and Capital Improvement Plans (CIP). Finally, the College presents Debt trends and forecasts.

APPROPRIATELY MANAGES FINANCIAL RESOURCES AS REFLECTED BY COLLEGE AUDITS

The College has consistently managed financial resources appropriately as reflected in our college audits. The District received no findings for our District's Annual Comprehensive Financial Report (ACFR) and the District's Federal Single Audit received compliance. This will be the 25th year where YC has been awarded Governmental Finance Officer Association recognition for Excellence in Financial Reporting. Yavapai College's revenue bonds have strong ratings currently rated A1 from Moody's and AA from S&P.

The following is a general description of the three financial statements presented by the District, along with several highlights from the ACFR:

- Statement of Net Position – this statement is very similar to a balance sheet. It reflects the overall financial position of the District at a given moment in time (assets – liabilities = net position). Net position is essentially the “net worth” of the District and it is broken down between restricted and unrestricted.
- Total net position as of June 30, 2025, equaled \$179,313,700 an increase of \$1,927,300 (1.1%) over the prior year. This includes a restatement to the beginning net position of \$189,000 due to the implementation of a new accounting standard. Detailed information regarding this change can be found in the ACFR Note 2 (p. 39).
- Unrestricted net position as of June 30, 2025, was \$61,000, a decrease of \$1,859,800 over the prior year as reflected on p.39 in the ACFR.
- Long-term bond debt had a net increase of \$14,624,100 as the College issued a revenue bond for \$16,300,700 in August 2024. More information on long-term liabilities can be found in ACFR Note 7 (p. 45).
- Detailed information regarding Net Position can be found in the Yavapai College Annual Comprehensive Financial Report (pp. 20-22 and p. 29).
- Statement of Revenues, Expenses, and Changes in Net Position – this statement is essentially the income statement. It shows the revenue and expenses for a specific period of time, the results which either increase or decrease the District's net position. It is important to note that the college will show an operating loss because three of the four main revenue sources – property taxes, government grants, and state aid – are considered non-operating revenue.

- Revenues exceeded expenses by \$1,927,300 (increase in net position) in YC’s accrual basis financial statements.
- Total revenues increased on a net basis by \$6,546,000 from the previous year primarily due to an increase in property taxes of \$3,150,200, an increase in tuition and fees of \$640,500, an increase in government grant revenues due to higher PELL grant awards of \$1,971,600, and an increase in investment earnings of \$882,700. The increase in investment earnings was due to interest earned on the 2024 revenue bonds unspent balances.
- Overall, operating expenses increased \$8,862,100 from the previous fiscal year. Instruction increased \$916,500 due to employee raises and medical plan premium increases. Public Service, Academic Support, Student Services and Institutional Support primarily increased by \$3,954,000 due to employee raises, medical plan premium increases, several new positions and the general increased cost of non-personnel expenses. Scholarships increased by \$1,788,900 due to Pell grants. Auxiliary Enterprises increased \$1,080,900 for several reasons including employee raises, medical plan premium increases, and in-house food service was operational for all of FY25 compared to only half of the year in FY24.
- Detailed information regarding the Statement of Revenues, Expenses, and Changes in Net Position can be found in the Yavapai College Annual Comprehensive Financial Report (pp. 23-26 and p. 31).
- Statement of Cash Flows – this statement describes the cash flows into and out of the District. Over time, on a cumulative basis, it is important that an organization have an adequate amount of cash to support operations.
- Net cash had previously included highly liquid investments. In FY25, those two items were split apart in the financial report. Please see table below for an easier comparison.

	FY25 Balance	FY24 Balance	Change
Cash	\$8,193,600	\$2,935,300	\$5,258,300
Liquid Investments	\$33,426,800	\$34,682,600	(\$1,255,800)
Total Balance	\$41,620,400	\$8,193,600	\$8,193,600

- Net cash increased due to timing of cash replenishment from investments pool for year-end accounts payable and payroll payments.
- Total cash liquid investments were \$41,620,400 on June 30, 2025, which exceeds the minimum threshold established by the DGB.
- College funds are invested prudently, at minimal risk, as per A.R.S. requirements. As shared in the ACFR, most investments are kept in the County Treasurer’s investment pool and Wells Fargo accounts (p. 40-41).
- Detailed information regarding the Statement of Cash Flows can be found in the Yavapai College Annual Comprehensive Financial Report (pp. 33-34).

A YEAR IN REVIEW



The Aspen Institute Names Yavapai College a Top 200 U.S. Community College Eligible for the 2027 Aspen Prize

The Aspen Institute Names Yavapai College a Top 200 U.S. Community College Eligible for the 2027 Aspen Prize

The Aspen Institute named Yavapai College as one of the 200 institutions eligible to compete for the \$1 million Aspen Prize for Community College Excellence, the nation's premier recognition of high achievement and performance among two-year colleges. The 200 colleges were selected based on their student outcomes data, including retention, completion, transfer, and bachelor's attainment rates. Started in 2010, this is the ninth cycle of the Aspen Prize.

Together, these 200 colleges represent the breadth and diversity of the community college sector. They are located in urban, rural, and suburban areas across the country and serve anywhere from a few hundred students to tens of thousands. Some of these colleges focus primarily on workforce programs, while others focus on transfer and bachelor's attainment or a combination of the two.

Community colleges educate nearly six million students. Yet, community college student outcomes fall short in both the rate at which students graduate and the percentage of students who achieve success after graduation. The Aspen Prize process identifies and celebrates community colleges that demonstrate that achieving stronger outcomes is possible, providing a roadmap of effective practices and strategies for other colleges to follow.

The 200 eligible colleges have been invited to submit an application and participate in a rigorous review process that will culminate in the naming of the Aspen Prize winner in spring 2027.



Expanding Access Through Strategic Wisconsin Partnerships

Yavapai College expanded its national reach through innovative partnerships with Moraine Park Technical College and Mid-State Technical College in Wisconsin. These collaborations established new transfer pathways that position Yavapai College as a national leader in reimagining bachelor's degree completion through community college systems.

At the center of both partnerships is Yavapai College's Bachelor of Applied Science in Business (BASB), a three-year, 92-credit optimized degree designed to reduce time to completion while maintaining academic rigor and workforce relevance. Approved in 2025, the BASB is among the first reduced-credit baccalaureate degrees offered by a community college, providing an accelerated and cost-effective alternative to traditional four-year pathways.

The articulation agreement with Moraine Park Technical College created a seamless pathway for students to progress from a two-year Associate of Arts degree into Yavapai College's fully online BASB program. Beginning in April 2026, students can enroll in a business-focused associate degree and transition directly into Yavapai College's eight-week course format upon completion. The partnership aligns curriculum, reduces duplication of coursework, and ensures students can complete their bachelor's degree efficiently with minimal credit loss.

A similar model was established with Mid-State Technical College, further reinforcing Yavapai College's growing presence within the Wisconsin Technical College System. Formalized during a signing ceremony attended by education leaders and community partners, the agreement outlines a clearly defined transfer structure that enables Mid-State students to complete an associate degree and transition into the BASB program with junior standing. The pathway emphasizes credit preservation, academic continuity, and accelerated completion within a single academic year following transfer.

Together, these partnerships address longstanding barriers in higher education related to transfer complexity, inconsistent credit articulation, and extended time to degree.

A YEAR IN REVIEW



Yavapai College Announced Two New 3-Year Bachelor's Degrees

Yavapai College announced two new fully online optimized degree programs, a Bachelor of Design in Visual Design and a Bachelor of Applied Science in Public Safety Administration.

Both degrees will launch in Fall 2026, further solidifying Yavapai College's role as a national pioneer in higher education. Yavapai College was the first community college in the nation to offer a three-year bachelor's degree and now expands that innovation with two additional programs. The addition of these two programs brings the college's total number of bachelor's degrees offered to six.

The 94-credit Bachelor of Design in Visual Design is intentionally designed to build on the college's existing Associate of Applied Science in Graphic Design and Certificate in Graphic Design, creating a clear pathway for students seeking advanced creative and technical skills.

The 92-credit Bachelor of Applied Science in Public Safety Administration is designed to prepare students for leadership and administrative roles in law enforcement, fire services, paralegal studies, and paramedicine; professions that increasingly require or prefer a bachelor's degree.



Yavapai College Named USA TODAY Top Workplaces of 2026

For the third year in a row, Yavapai College has received the prestigious USA TODAY Arizona Top Places to Work Award. This year also marks the second consecutive year the college has earned the USA TODAY National Top Places to Work award. USA TODAY recognized the winners online and at the National Awards Summit in Nashville on May 8.

The award honors organizations with 150 or more employees that have created exceptional, people-first cultures. This year, more than 42,000 organizations were invited to participate. Winners are recognized for their commitment to fostering workplace environments that value employee listening and engagement.

Winners are determined based on authentic employee feedback captured through a confidential survey conducted by Energage, the human resources research and technology company behind the Top Workplaces program since 2006. Results are calculated based on employee responses to statements about Workplace Experience Themes, which are proven indicators of high performance.

"Earning a USA TODAY Top Workplaces award is a testament to an organization's credibility and commitment to a people-first culture," said Eric Rubino, CEO of Energage. "This award, driven by real employee feedback, is more than just recognition—it's proof that your employees believe in the organization and its leadership. Job seekers and customers look for this trusted badge of credibility and excellence. It signals a company that values its people, and that kind of culture resonates in today's competitive market."

Energage is a purpose-driven company that helps organizations turn employee feedback into actionable business intelligence and credible employer recognition through the Top Workplaces program. Built on 20 years of culture research and insights from 30 million employees surveyed across more than 80,000 organizations, Energage delivers one of the most accurate competitive benchmarks available.

A YEAR IN REVIEW



Yavapai College is meeting student and employee needs with innovative housing solutions

Over the past decade, a steady drumbeat of housing studies—from Yavapai County and the Verde Valley to Prescott Valley, Prescott, and the State of Arizona—have reached a remarkably consistent conclusion: housing costs have risen faster than incomes, and the types of homes being built no longer address the needs of the people who live and work here.

After extensive research, Yavapai College has responded by piloting several attainable housing solutions. They began with a small RV Park at its Verde Valley campus in Clarkdale. Students and employees may rent one of 10 RV pads if they own their own unit, or they may rent one of the college's four travel trailers. Denser housing—that is, units per acre—was one of the solutions recommended in the housing studies.

Next, Yavapai College purchased a summer camp in Prescott and renovated it into year-round housing. The Prescott Pines at Yavapai College can accommodate 88 students and 11 employees with their families.

What were originally bunkhouses (bedrooms with bathrooms) have now been converted into small apartments with kitchens to allow for independent living. There are also 10 RV pads which can be used for students or employees. The buildings had originally been constructed over a 50-year timespan, but primarily in the 1950's when houses were more modest in size, another recommendation from the housing studies.

In recent years, Yavapai College has worked with its own construction training programs to build tiny homes. College students

in carpentry, plumbing, and electrical classes now work together to construct the 300-square foot homes that will be installed at college locations for residential use by college employees or possibly students. The first 10 are being installed this semester, with five being installed at the Verde Valley campus and five more at the Chino Valley Center. Based on the success of the RV pads at the Pines camp and the Verde Valley campus, the college has created 16 RV pads at the Chino Valley Center as well.

The final approved housing project at the college is two houses being constructed at the Verde Valley campus for shared use by 24 students.

Yavapai College is redefining what campus life looks like in Northern Arizona by offering a range of innovative, attainable housing options for students and employees across Yavapai County. With traditional residence halls in Prescott, RV and tiny home communities in Chino Valley, apartment-style living in Groom Creek, and RVs, tiny homes, and apartments in the Verde Valley, Yavapai College is intentionally creating spaces that support access for students and added stability for the workforce and connection to the community.

In addition to meeting the needs of students and workforce, Yavapai College's efforts demonstrate practical solutions to the housing crisis that is affecting Yavapai County and beyond. These innovative solutions allow the college to offer housing at HUD Fair Market Rates, which are roughly 10% below standard market rates.

A YEAR IN REVIEW



Strengthening Workforce Connections Through the American Job Center and Regional Job Fairs

Yavapai College expanded its role as a regional workforce leader through the grand opening of the American Job Center on the Prescott Campus and the continued growth of large-scale job fairs serving communities across Yavapai County. Together, these efforts strengthened connections between employers, job seekers, and education providers while addressing critical workforce needs.

The opening of the American Job Center in April marked a major milestone in advancing workforce development services in Yavapai County. Located on the Prescott Campus, the center brings employment, education, and workforce partners into a single, accessible location. The center provides career guidance, job search assistance, training referrals, and direct connections to employers, creating streamlined access to resources for students, residents, and businesses. By centralizing services, the American Job Center enhances coordination among partners and supports economic opportunity across the region.

The center has already demonstrated significant impact through its coordination of job fairs and workforce outreach efforts. These events serve as key touchpoints for connecting local employers with job seekers across a wide range of industries, including healthcare, construction, public safety, behavioral health, and education.

In February, Yavapai College and the Regional Economic Development Center hosted a job fair in Chino Valley, bringing together more than 30 employers and offering opportunities for full-time, part-time, seasonal, and temporary employment. The event provided job seekers with direct access to hiring organizations while also offering insight into regional workforce trends and in-demand careers. Employers represented local government,

healthcare systems, construction companies, school districts, and public safety agencies, reflecting the diversity of employment opportunities available within the region.

Building on this momentum, an April job fair hosted on the Prescott Campus expanded both employer participation and job seeker attendance. The event connected 49 employers with attendees from across Yavapai County and demonstrated continued growth in demand for workforce engagement opportunities. Compared to a previous job fair held earlier in the year, employer participation increased by 25 percent and job seeker attendance rose by more than 80 percent. This growth highlights the increasing importance of centralized workforce events and the effectiveness of coordinated outreach efforts.

In addition to employer recruitment, the job fairs provided access to essential support services, including transportation resources, adult education programs, workforce training, and vocational rehabilitation. These integrated services ensure that job seekers have the tools and support necessary to successfully enter or re-enter the workforce, regardless of their background or stage in their career journey.

Collectively, the American Job Center and Yavapai College's job fairs represent a comprehensive approach to workforce development—one that prioritizes accessibility, collaboration, and efficiency. By aligning education with employment opportunities and creating clear pathways for career advancement, Yavapai College continues to play a central role in strengthening the local economy and supporting the long-term success of individuals and businesses throughout Yavapai County.

A YEAR IN REVIEW



Yavapai College Wins Prestigious 2025 Impact & Success Award

The Association of Community College Trustees (ACCT), a national non-profit organization dedicated to the promotion of high quality and affordable education, has named Yavapai College the Pacific Region recipient of its 2025 Impact & Success Award.

ACCT's Regional Awards recognize the tremendous contributions made by community colleges and their leaders to meet the needs of their communities. The Impact & Success Award is a new award, created to honor college presidents and governing boards that achieve exemplary results developing relevant programs and delivering educational programs and services. As the Pacific Region recipient of the ACCT's Impact & Success Award, Yavapai College shares the honor with four other community colleges across the country.

The Impact & Success Award requires 'demonstrable evidence of leadership' in creating and enhancing educational opportunities for first-generation and low-income students over the last three years. Award criteria emphasize:

- Increased access for low-income and first-generation students
- Increased completion rates for both populations; and
- Increases in basic needs programs and services for first-generation and low-income students as well as increased opportunities for adult and non-credit students.



Yavapai College Donates Surplus Computers and Technology to Local K-12 Districts

Yavapai College has donated surplus computers and related technology equipment to three local K-12 school districts, strengthening its ongoing commitment to community partnership and student success across the county.

Through a coordinated effort led by Yavapai College's Information Technology Services (ITS) Operations team, the College donated 49 desktop computers, 90 displays, and 40 keyboard-and-mouse combinations to Humboldt Unified School District (HUSD), Cottonwood-Oak Creek School District, and Yarnell School District.

The donation represents most of the Yavapai College's available surplus technology for the current cycle and reflects a renewed departmental priority to place retired but functional equipment directly into the hands of local students and educators.

Yarnell School District plans to use the donated equipment to build a dedicated computer lab for its elementary students. The lab will focus on teaching foundational computer and technology skills, providing young learners with structured opportunities to build digital literacy early in their academic journeys.

Humboldt Unified School District in Prescott Valley and Cottonwood-Oak Creek School District also received equipment as part of the donation. College representatives are currently working with district leaders to confirm how the technology will be deployed within classrooms and learning spaces.

By providing updated desktops and displays, Yavapai College aims to support districts facing budget constraints while helping ensure students have reliable access to devices that support research, digital assignments, online assessments, and essential computer skills development.

REGIONAL ECONOMIC DEVELOPMENT CENTER

At the Yavapai College Regional Economic Development Center (REDC), our economic development strategy is holistic, aiming to provide resources that remove barriers to success and support regional prosperity. This commitment reflects our long-term effort to build a stronger community and region through innovation, entrepreneurship, and education. The REDC offers a variety of services to help businesses, entrepreneurs, and workforce succeed, including:

1. Business Creation, expansion, and recruitment

The Small Business Development Center (SBDC) at Yavapai College is leading the charge in:

- New business development.
- Enhance regional entrepreneur ecosystem.
- Promote business expansion and retention.
- Support regional business/industry recruitment efforts.

2. Workforce Training & Job Connections

To enhance workforce readiness and foster meaningful employment opportunities. Our comprehensive approach aims to empower individuals, bridge skills gaps, and facilitate seamless transitions into the workforce.

- Furnish/Provide career pathway development.
- Connect workforce and learners to skills training programs.
- Support work-based learning opportunities.
- Provide career counseling and job placement services.

3. Economic Innovation and Research

Our aim is to drive economic development, spur innovation, and position our region as a hub for skilled workforce, advanced technology, and entrepreneurship.

- Offer economic leadership through community partnership, education, research & grants.
- Provide policy data analysis.
- A resource hub for data tools & economic evaluation.
- Promote public-private partnerships and B2B collaboration.



From the REDC (regional economic development center) we have 132 FREE asynchronous courses of professional development content. These courses reside on the REDC website and are free to small businesses and all our community members who are looking for professional development.

Learners served (all non-credit):

Workforce Training Results 2024-2025		
Entity	Learners	Revenue
Manufacturing	20	\$8.8K
Government	47	\$24.1K
Public, Private	28	\$9.9K
Total	95	\$42.8K

From the SBDC (small business development center):

In the past federal fiscal year, the SBDC developed and delivered more than 25 business workshops, attracting 472 attendees, and collaborated with the Arizona Commerce Authority's Small Business Bootcamp for state-wide training. The SBDC served 491 clients in over 1600 advising sessions, supported 78 startups, creating 166 New Jobs, leading to sales increases of \$11.8M, and facilitated over \$6.1M in new capital through various loans

“

“Together, we awarded scholarships totaling \$683,369 directly supporting 541 students across our campuses.”



Dear Friends of Yavapai College,

Because of you, students in our community who once saw college as out of reach are walking across the stage, earning credentials, and building futures they once only dreamed of. That is where we want to begin, with a full and genuine heartfelt thank you.

This past year has been a meaningful year for Yavapai College Foundation. Together, we awarded scholarships totaling \$683,369 directly supporting 514 students across our campuses. Behind every one of those numbers is a real person, a working parent squeezing in night classes, a first-generation student proving something to themselves, a veteran finding their next mission. Your generosity made that possible.

We also took this year as an opportunity to grow as an organization; not just in dollars raised, but in how we operate on your behalf. We restructured our work so that more of our time and resources flow directly to scholarships and student support. We strengthened our financial practices, completing a successful audit and expanding our grant funding opportunities. And we took important steps to align Foundation strategy with the College’s academic vision, ensuring that every dollar you invest advances the programs and pathways that matter most for student success and workforce development in our region.

Our relationship with you matters deeply to us. This year, we took a more intentional approach to staying connected with

our community of supporters. From our first-ever Thank-a-Thon—where board members personally called to share their appreciation—to our inaugural Evening of Gratitude, which brought together students and supporters to celebrate what this partnership makes possible, we created new ways to honor all that you mean to this institution. You deserve to see, hear, and feel the difference you are making.

A refreshed brand and new website, launching soon, will better reflect the energy and purpose of the Foundation, but no design can capture what truly defines us and that is you. Your belief in the power of education, your investment in students you may never meet, and your commitment to this community is what makes everything else possible.

You are the reason a student walks across a stage who may have once doubted they ever would. Thank you for believing in Yavapai College Foundation, the community we serve, and in the limitless potential of our students.

In gratitude,

Nicole Kennedy

Nicole Kennedy, Chief Development Officer
Yavapai College Foundation

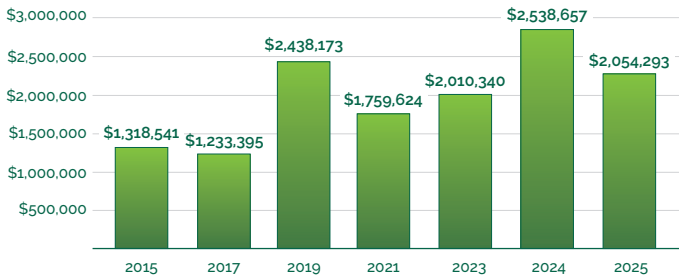


YAVAPAI COLLEGE FOUNDATION FY2025

ANNUAL REPORT

Direct Support of Yavapai College

Including scholarship assistance to students,
funding of capital projects and program enhancements



Direct Support of Yavapai College FY25

Athletics	\$ 684,084
Scholarships	683,369
Performing Arts	285,130
Academic Programs (including FEC and OLLI)	317,719
Student Support	54,237
General YC Support (misc.)	29,755
Total	\$ 2,054,293

YCF Support of YC FY2024-25

Foundation Scholarships	\$ 683,369
Support of YC Performing Arts Center (endowment distrib.)	43,785
Support of Family Enrichment Center (endowment distrib.)	16,299
Vision & Hearing Services (endowment distrib.)	572
Pat Wiley Verde Valley Library Fund (endowment distrib.)	235
Other President/ELT priorities	17,868
Findlay Event Center/ Yavapai College Suite	9,900
Harvest Festival	665
YCSA Holiday Dinner boxes	987
Other	1,000
Designated gifts from donors	1,154,511
Total support for FY 2024-25	\$ 2,054,293

Revenues & Designated Gifts for:

Athletics	\$ 684,084
Performing Arts designated gifts & sponsorships	241,345
Del E. Webb Family Enrichment Center	64,720
Prescott Film Festival	48,004
Viticulture and Enology programs	13,205
Student Clubs	28,987
Film & Media Arts program	750
Plein Air Festival	5,610
Agriculture/Aquaculture programs	2,500
YC Justice Institute - Respect Campaign	20,000
Art galleries	1,250
Emergency Funds	25,250
Fire Science	18,806
Total Designated Gifts	\$ 1,154,511

Not considered Donations to the College

YCF/YC 24/25 transfers	\$ 561,020
Support of OLLI programs (Prescott and Sedona/Verde Valley)	125,103
Total	\$ 2,740,416

Est. In-kind donations received by YCF on behalf of YC

Est. In-kind donations	\$ 93,736
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We are all in
YCF Yavapai College
Foundation

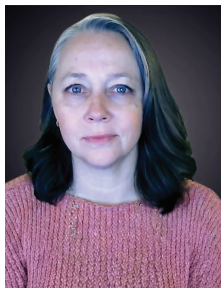
2025-26 AWARDS

2025-26 League of Innovation Excellence Winners

Three Yavapai College faculty members have received 2025-26 League Excellence Awards in recognition of their outstanding contributions and leadership from the League for Innovation in the Community College. Microbiology professor Dr. Dana Kirkwood-Watts, Assistant Registrar Lee Ann Walker, and Interim Dean of Career and Technical Education Alexander Lewis were singled out for their contributions.



Dr. Dana Kirkwood-Watts
Microbiology
professor



Lee Ann Walker
Assistant
Registrar



Alexander Lewis
Interim Dean
of Career
and Technical
Education

2025-2026 NISOD Excellence Award Winners



James Morales
HVAC
Instructor



Laura Cline
English Department
Chair & Faculty



**Carolyn Meakins
Farnsworth**
Open Education
Librarian

AACC Dale P. Parnell Distinguished Faculty Award 2026

Megan E. Hanna,
Faculty Program Director,
Business Division



Yavapai College School of Department Chair and Business Faculty Program Director Dr. Megan E. Hanna received a high honor from her peers last month, when she was selected as a 2026 recipient of the American Association of Community Colleges (AACC) Dale P. Parnell Distinguished Faculty Recognition Award. The American Association of Community Colleges has been called the “voice of America’s community colleges.” Since 1920, the organization has represented and advocated for more than 1,100 associate-degree granting institutions, with over 12 million students.

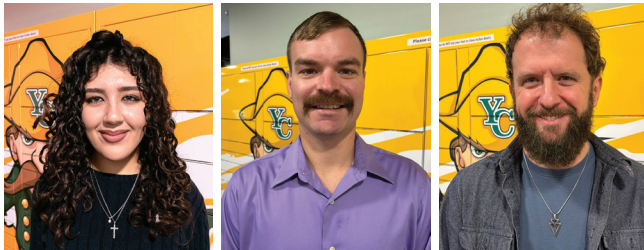
2025-26 AWARDS



All-Arizona Student Awards

Six top Yavapai College students have been rewarded for their stellar academics and college and community contributions with selection to the prestigious All-Arizona Academic Team.

The six All-Arizona Scholars representing Yavapai College on the 2026 All-Arizona Academic Team are pursuing a variety of career paths, from law to nursing and creative writing to engineering. Each will receive a tuition waiver upon transferring to an Arizona university and are eligible for additional scholarships and recognition on a national level.



Sarah Khalil
Prescott Campus

Eric Jackson
Prescott Campus

Robert "Porter" Blakeley
Career and Technical Education Center



Patric Sipes
Career and Technical Education Center

Tristan Schreiner
Verde Valley Campus

Laura Waltrip
Verde Valley Campus

Congratulations Winners!

YAVAPAI COLLEGE EARNS RECOGNITION FOR FINANCIAL REPORTING

GFOA Awards Highlight Fiscal Transparency

Yavapai College earned national recognition from the Government Finance Officers Association (GFOA) for excellence in public financial management in 2025–2026. The College received the Distinguished Budget Presentation Award for its FY26 Budget Book and the Certificate of Achievement for Excellence in Financial Reporting for its FY24 Annual Comprehensive Financial Report (ACFR), reflecting a strong commitment to clarity, accountability, and stewardship of public resources.

GFOA Distinguished Budget Presentation Award

The Distinguished Budget Presentation Award honors budget documents that function as a clear policy document, a comprehensive financial plan, an operations guide, and an effective communication tool. YC's FY26 Budget Book demonstrates how financial resources align with strategic priorities—such as Living Wage Jobs, Adult Learners, and Delivery—while explaining key assumptions, fund structures, reserves, and performance measures in a transparent, accessible format.

Certificate of Achievement for Excellence in Financial Reporting

The Certificate of Achievement for Excellence in Financial Reporting is GFOA's highest recognition for governmental financial reporting. YC's FY24 ACFR was judged for adherence to generally accepted accounting principles and for its "spirit of full disclosure," giving stakeholders a complete understanding of the College's financial condition. Together, these awards affirm YC's disciplined planning and reporting practices and its ongoing effort to link strategy, budgeting, and results in support of students and the broader community.



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Yavapai
COLLEGE