

# **Benefits Plan Experience**

**Month Ending June 2022** 

July 1, 2021 through June 30, 2022



### Prepared For:



#### **Current Year - Expense Report**

#### **Paid Claims**

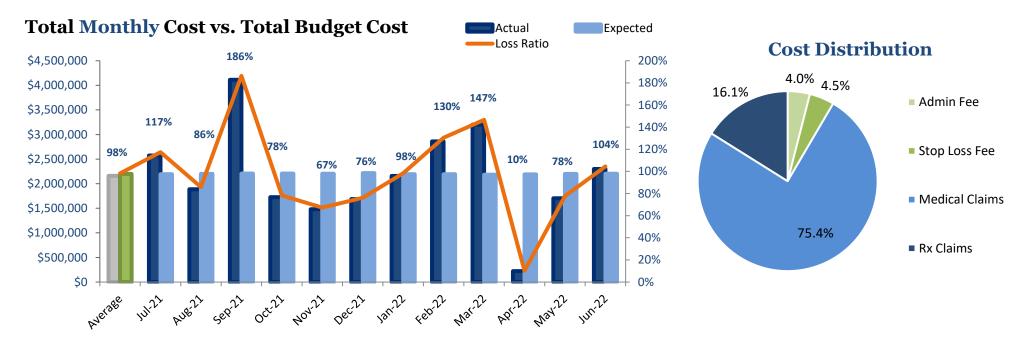
		А	В	С	D	Е	F	G	H = (C+D+E+F+G)	1	J = B-(H+I)	K = (H+I)/B
	Month	Medical Enrollment	Contributions	Medical <sup>(1)</sup>	Pharmacy <sup>(2)</sup>	Dental	Vision	STD	Total	Fixed Costs	Net Surplus/(Loss)	Loss Ratio
	Jul-21	2,446	\$2,426,022	\$2,069,530	\$313,996	\$179,190	\$72,816	\$16,670	\$2,652,202	\$198,690	-\$424,870	117.5%
	Aug-21	2,456	\$2,432,403	\$1,703,096	-\$6,255	\$191,691	\$54,733	\$10,053	\$1,953,318	\$199,349	\$279,736	88.5%
t	Sep-21	2,463	\$2,441,550	\$3,568,443	\$351,415	\$200,374	\$52,820	\$14,511	\$4,187,564	\$200,023	-\$1,946,037	179.7%
ode	Oct-21	2,468	\$2,442,761	\$1,122,638	\$412,323	\$132,684	\$31,136	\$8,086	\$1,706,867	\$200,196	\$535,697	78.1%
A S	Nov-21	2,460	\$2,436,839	\$1,245,762	\$42,674	\$114,487	\$30,338	\$13,307	\$1,446,568	\$199,758	\$790,513	67.6%
nse	Dec-21	2,460	\$2,449,527	\$1,206,285	\$342,544	\$177,332	\$30,971	\$11,026	\$1,768,159	\$200,870	\$480,499	80.4%
Expense Report	Jan-22	2,456	\$2,429,095	\$1,543,285	\$366,981	\$95,750	\$26,027	\$2,158	\$2,034,201	\$199,278	\$195,616	91.9%
û	Feb-22	2,457	\$2,427,974	\$2,676,963	-\$8,110	\$151,583	\$26,891	\$6,526	\$2,853,853	\$199,326	-\$625,205	125.8%
	Mar-22	2,448	\$2,417,725	\$2,600,326	\$410,939	\$206,157	\$40,174	\$8,554	\$3,266,151	\$198,575	-\$1,047,001	143.3%
	Apr-22	2,452	\$2,422,612	-\$286,045	\$317,361	\$138,978	\$30,018	\$628	\$200,940	\$198,703	\$2,022,969	16.5%
	May-22	2,465	\$2,428,775	\$1,408,240	\$104,494	\$139,345	\$29,678	\$4,122	\$1,685,880	\$199,603	\$543,292	77.6%
	Jun-22	2,471	2,437,349	1,697,888	410,374	169,666	62,915	\$6,641	\$2,347,484	\$200,042	-\$110,177	105%
_	Total	29,502	\$29,192,631	\$20,556,412	\$3,058,736	\$1,897,237	\$488,517	\$102,283	\$26,103,185	\$2,394,414	\$695,031	97.6%
2021	Mo / Avg	2,459	\$2,432,719	\$1,713,034	\$254,895	\$158,103	\$40,710	\$8,524	\$2,175,265	\$199,535	\$57,919	
N	% Change	-1.3%	2.0%	9.5%	-0.8%	-0.5%	2.2%	2.7%	7.3%	9.3%	-67.0%	
	Total	29,890	\$28,629,577	\$18,765,726	\$3,083,886	\$1,906,015	\$478,121	\$99,609	\$24,333,357	\$2,190,518	\$2,105,702	92.6%
2020	Mo / Avg	2,491	\$2,385,798	\$1,563,811	\$256,991	\$158,835	\$39,843	\$8,301	\$2,027,780	\$182,543	\$175,475	
N	% Change	-1.1%	-2.1%	-0.8%	-5.2%	14.1%	3.5%	-18.6%	-0.3%	0.7%	-20.4%	
	Total	30,231	\$29,237,007	\$18,908,494	\$3,253,997	\$1,670,903	\$461,790	\$122,329	\$24,417,512	\$2,175,262	\$2,644,233	91.0%
2019	Mo / Avg	2,519	\$2,436,417	\$1,575,708	\$271,166	\$139,242	\$38,482	\$10,194	\$2,034,793	\$181,272	\$220,353	
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- (1) Individual Stoploss (ISL) reimbursements are included
- (2) RX Rebates are included

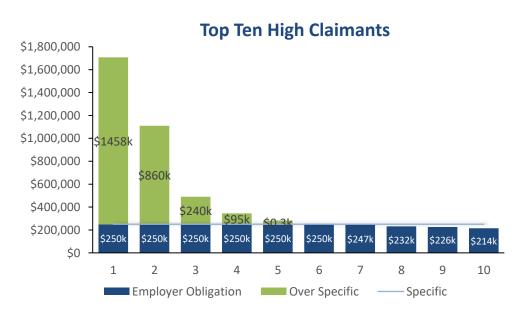


#### **Year To Date Executive Dashboard**



#### **Medical Paid Summary**

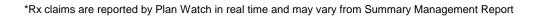
Plan	Y	ear-to-Date
Premier Total Claims Paid	\$	12,116,869
Basic Plus Total Claims Paid	\$	9,811,400
HDHP Total Claims Paid	\$	5,914,919
Total Claims Paid	\$	27,843,188
Total Fixed Costs	\$	2,303,637
Reimbursements (ISL & RX Rebates)	\$	(4,228,040)
Total Medical Cost	\$	25,918,785
Total Budget Estimate	\$	26,386,767
Medical Plan Surplus / Deficit	\$	467,982





#### **Current Year - All Medical Plans**

	Enrollment			Enrol	Iment				Claims			Fixed Fees and Premiums		Total Plan Costs	Contributions	Deficit/ Surplus	Loss Ratio	
		Α	В	С	D	Е	F	G	Н	1	J	K = (G+H+I+J)	L	М	N = (K+M+N)	0	P = (N-O)	Q = (N/O
N	lonth	EE	EE+SP	EE+CH	Fam	Total EE	Total Mem	Medical	Rx*	ISL Reimbursment	Rx Rebates	Total	Total Fixed Fees	Stoploss Premium	Total Plan Cost	Total Plan Budget	Gross Surplus/(Loss)	Total
	Jul-21	1,360	280	207	599	2,446	5,037	\$2,179,950	\$313,996	-\$110,419	\$0	\$2,383,526	\$90,135	\$100,989	\$2,574,650	\$2,192,248	-\$382,402	117%
	Aug-21	1,369	281	208	598	2,456	5,067	\$1,703,096	\$279,691	\$0	-\$285,946	\$1,982,787	\$90,504	\$101,274	\$1,888,619	\$2,198,602	\$309,982	86%
	Sep-21	1,370	286	211	596	2,463	5,068	\$3,568,443	\$351,415	\$0	\$0	\$3,919,859	\$90,762	\$101,671	\$4,112,291	\$2,207,026	-\$1,905,265	186%
n	Oct-21	1,379	277	213	599	2,468	5,082	\$1,306,881	\$412,323	-\$184,243	\$0	\$1,534,961	\$90,946	\$101,646	\$1,727,553	\$2,207,566	\$480,013	78%
All Fialls	Nov-21	1,369	277	218	596	2,460	5,020	\$1,443,218	\$350,434	-\$197,456	-\$307,760	\$1,596,196	\$90,651	\$101,522	\$1,480,609	\$2,201,920	\$721,310	67%
	Dec-21	1,379	275	223	598	2,475	5,036	\$2,089,673	\$342,544	-\$937,976	\$0	\$1,494,242	\$91,204	\$102,080	\$1,687,525	\$2,214,619	\$527,094	76%
	Jan-22	1,371	274	223	588	2,456	4,991	\$1,597,873	\$366,981	\$0	\$0	\$1,964,854	\$90,504	\$101,200	\$2,156,558	\$2,194,589	\$38,031	98%
	Feb-22	1,372	273	224	588	2,457	4,990	\$2,680,939	\$328,036	-\$3,976	-\$336,146	\$3,004,999	\$90,540	\$101,225	\$2,860,618	\$2,193,960	-\$666,657	130%
	Mar-22	1,373	268	220	589	2,450	4,974	\$2,606,435	\$410,939	-\$6,109	\$0	\$3,011,266	\$90,283	\$100,754	\$3,202,302	\$2,184,703	-\$1,017,599	147%
	Apr-22	1,375	271	218	588	2,452	5,000	\$1,108,297	\$357,832	-\$1,394,342	-\$40,471	\$71,787	\$90,356	\$100,803	\$222,475	\$2,189,478	\$1,967,002	10%
	May-22	1,383	272	224	586	2,465	5,017	\$1,408,240	\$462,183	\$0	-\$357,689	\$1,870,424	\$90,835	\$101,311	\$1,704,881	\$2,199,090	\$494,209	78%
	Jun-22	1,391	269	222	589	2,471	5,013	\$1,763,395	\$410,374	-\$65,507	\$0	\$2,108,262	\$91,056	\$101,386	\$2,300,704	\$2,202,967	-\$97,737	104%
1	otal	16,491	3,303	2,611	7,114	29,519	60,295	\$23,456,440	\$4,386,748	-\$2,900,028	-\$1,328,012	\$24,943,160	\$1,087,775	\$1,215,862	\$25,918,785	\$26,386,767	\$467,982	98%
N	/lo / Avg	1,374	275	218	593	2,460	5,025	\$1,954,703	\$365,562	-\$241,669	-\$110,668	\$2,078,597	\$90,648	\$101,322	\$2,159,899	\$2,198,897	\$38,998	
F	PEPM Avg							\$795	\$149	-\$98	-\$45	\$845	\$37	\$41	\$878	\$894	\$16	
F	MPM Avg							\$389	\$73	-\$48	-\$22	\$414	\$18	\$20	\$430	\$438	\$8	
9	6 Change	-1.7%	-0.6%	15.4%	-5.8%	-1.3%	-1.7%	23.1%	4.3%	380.0%	15.8%	17.3%	12.5%	11.1%	14.1%	4.3%	-81.4%	
1	otal	16,778	3,323	2,262	7,552	29,915	61,343	\$19,392,551	\$4,269,648	-\$626,825	-\$1,185,762	\$21,651,385	\$979,438	\$1,118,199	\$23,122,196	\$25,761,584	\$2,639,388	90%
N	No / Avg	1,398	277	189	629	2,493	5,112	\$1,616,046	\$355,804	-\$52,235	-\$98,813	\$1,804,282	\$81,620	\$93,183	\$1,926,850	\$2,146,799	\$219,949	
F	PEPM Avg							\$648	\$143	-\$21	-\$40	\$724	\$33	\$37	\$773	\$861	\$88	
F	MPM Avg							\$316	\$70	-\$10	-\$19	\$353	\$16	\$18	\$377	\$420	\$43	
	6 Change	-2.2%	0.7%	8.3%	-1.8%	-1.1%	-0.6%	1.0%	4.5%	66.7%	35.7%	-0.3%	0.0%	0.0%	-1.0%	-1.6%	-193.5%	
7	otal	17,163	3,301	2,089	7,688	30,241	61,735	\$19,295,618	\$4,126,902	-\$387,125	-\$872,905	\$21,841,375	\$958,640	\$1,123,106	\$23,535,997	\$26,346,108	-\$2,810,111	89%
N	/lo / Avg	1,430	275	174	641	2,520	5,145	\$1,607,968	\$343,908	-\$32,260	-\$72,742	\$1,820,115	\$79,887	\$93,592	\$1,961,333	\$2,195,509	-\$234,176	
	PEPM Avg							\$638	\$136	-\$13	-\$29	\$722	\$32	\$37	\$778	\$871	-\$93	
í F	MPM Avg							\$313	\$67	-\$6	-\$14	\$354	\$16	\$18	\$381	\$427	-\$46	
								***	***		***	***		***	***	*	***	
	Employee - 24%				nrollment			Employee	Rx Clain 16%	ixed Cost 9%	021 YTD Cost				Fixed Cost _ 8% Claims _ 17%	2020 Cost		
Em	ployee + Chi 9%	Employ			Breakout			56%			Breakout		al Claims 5%			Breakout		cal Clair 75%





# Yavapai Combined Trust Premier (Gross Medical & RX Claims)

				Enroll	ment				Cla	aims		Fixed Fe		Total Plan Costs	Contributions	Deficit/ Surplus	Loss Ratio
		Α	В	С	D	Е	F	G	Н		I = (G+H)	J	K	L = (I+J+K)	М	N = (L-M)	O = (L/M)
	Month	EE	EE+SP	EE+CH	Fam	Total EE	Total Mem	Medical	Rx	ISL Reimbursment	Total	Total Fixed Fees	Stoploss Premium	Total Plan Cost	Total Plan Budget	Gross Surplus/(Loss)	Total
	Jul-21	923	52	22	93	1,090	1,487	\$786,310	\$167,360	\$0	\$953,670	\$40,167	\$33,219	\$1,027,055	\$967,563	-\$59,492	106%
	Aug-21	929	53	22	92	1,096	1,490	\$776,685	\$137,766	\$0	\$914,451	\$40,388	\$33,368	\$988,207	\$971,995	-\$16,212	102%
	Sep-21	929	52	23	93	1,097	1,492	\$2,016,763	\$169,759	\$0	\$2,186,522	\$40,424	\$33,430	\$2,260,376	\$973,515	-\$1,286,861	232%
_	Oct-21	931	52	24	91	1,098	1,510	\$381,018	\$196,050	\$0	\$577,067	\$40,461	\$33,418	\$650,946	\$973,058	\$322,112	67%
Premier	Nov-21	924	52	24	90	1,090	1,477	\$443,662	\$143,850	-\$103,344	\$484,169	\$40,167	\$33,182	\$557,517	\$966,110	\$408,593	58%
<u>re</u>	Dec-21	923	54	26	90	1,093	1,480	\$822,214	\$159,477	\$0	\$981,691	\$40,277	\$33,405	\$1,055,373	\$971,576	-\$83,798	109%
<u>a</u>	Jan-22	916	51	26	88	1,081	1,472	\$658,895	\$176,001	\$0	\$834,896	\$39,835	\$32,922	\$907,653	\$957,980	\$50,327	95%
	Feb-22	911	52	26	88	1,077	1,457	\$1,802,690	\$167,537	\$0	\$1,970,227	\$39,687	\$32,860	\$2,042,775	\$955,883	-\$1,086,891	214%
	Mar-22	904	51	26	88	1,069	1,455	\$798,224	\$193,562	\$0	\$991,785	\$39,393	\$32,625	\$1,063,802	\$948,995	-\$114,807	112%
	Apr-22	912	55	26	88	1,081	1,478	\$366,463	\$151,773	-\$1,394,342	-\$876,106	\$39,835	\$33,071	-\$803,201	\$961,573	\$1,764,774	-84%
	May-22	917	55	27	87	1,086	1,480	\$525,325	\$207,515	\$0	\$732,840	\$40,019	\$33,195	\$806,053	\$965,070	\$159,016	84%
	Jun-22	918	54	28	89	1,089	1,437	\$672,940	\$195,031	-\$65,507	\$802,464	\$40,130	\$33,343	\$875,937	\$969,045	\$93,108	90%
	Total	11,037	633	300	1,077	13,047	17,715	\$10,051,189	\$2,065,680	-\$1,563,193	\$10,553,676	\$480,782	\$398,036	\$11,432,494	\$11,582,364	\$149,870	99%
_	Mo / Avg	920	53	25	90	1,087	1,476	\$837,599	\$172,140	-\$130,266	\$879,473	\$40,065	\$33,170	\$952,708	\$965,197	\$12,489	
2021	PEPM Avg							\$770	\$158	-\$120	\$809	\$37	\$31	\$876	\$888	\$11	
6	PMPM Avg							\$567	\$117	-\$88	\$596	\$27	\$22	\$645	\$654	\$8	
	% Change	-6.4%	1.3%	28.8%	-15.4%	-6.3%	-6.4%	14.5%	-5.6%		2.1%	12.5%	10.0%	2.7%	5.0%	-233.3%	
	Total	11,786	625	233	1,273	13,917	18,922	\$9,369,255	\$2,351,495	-\$667,514	\$11,053,236	\$455,782	\$376,906	\$11,885,923	\$11,780,529	-\$105,394	101%
	Mo / Avg	982	52	19	106	1,160	1,577	\$780,771	\$195,958	-\$55,626	\$921,103	\$37,982	\$31,409	\$990,494	\$981,711	-\$8,783	
2020	PEPM Avg							\$673	\$169	-\$48	\$794	\$33	\$27	\$854	\$846	-\$8	
6	PMPM Avg							\$495	\$124	-\$35	\$584	\$24	\$20	\$628	\$623	-\$6	
	% Change	-11.7%	-21.3%	-14.7%	-13.1%	-12.4%	-12.8%	6.2%	18.1%	84.2%	5.6%	4.3%	0.0%	5.4%	-0.2%	-78.6%	
	Total	13,346	794	273	1,465	15,878	21,703	\$10,113,058	\$2,283,651	-\$404,813	\$11,991,896	\$503,333	\$433,640	\$12,928,869	\$13,533,558	-\$604,689	96%
	Mo / Avg	1,112	66	23	122	1,323	1,809	\$842,755	\$190,304	-\$33,734	\$999,325	\$41,944	\$36,137	\$1,077,406	\$1,127,797	-\$50,391	
2019	PEPM Avg							\$637	\$144	-\$25	\$755	\$32	\$27	\$814	\$852	-\$38	
2	PMPM Avg							\$466	\$105	-\$19	\$553	\$23	\$20	\$596	\$624	-\$28	
	Employee Child(rer 2% Employ Spou: 5%	ree + _/	am	Enrollme Breakou			_ Employe 85%	Rx Claim: 16%	xed Cost	2021 YTD O Breakou	ıt	Лedical Claims 77%		Fixed Cost 6% Claims	2020 Cost Breakout	Med	dical Claims
							03/0					1 1 70				Med	75%



#### Basic Plus (Gross Medical & RX Claims)

	Enrollment					Cla	ims		Fixed Fe Prem		Total Plan Costs	Contributions	Deficit/ Surplus	Loss Ratio			
		Α	В	С	D	Е	F	G	Н		I = (G+H)	J	K	L = (I+J+K)	М	N = (L-M)	O = (L/M)
	Month	EE	EE+SP	EE+CH	Fam	Total EE	Total Mem	Medical	Rx	ISL Reimbursment	Total	Total Fixed Fees	Stoploss Premium	Total Plan Cost	Total Plan Budget	Gross Surplus/(Loss)	Total
	Jul-21	41	182	161	421	805	2,650	\$1,073,160	\$139,994	-\$110,419	\$1,102,735	\$29,664	\$48,353	\$1,180,752	\$798,260	-\$382,493	148%
	Aug-21	43	184	162	421	810	2,663	\$625,369	\$106,105	\$0	\$731,474	\$29,849	\$48,589	\$809,911	\$802,146	-\$7,766	101%
	Sep-21	42	187	162	417	808	2,648	\$988,948	\$137,679	\$0	\$1,126,626	\$29,775	\$48,502	\$1,204,903	\$800,507	-\$404,396	151%
<u> </u>	Oct-21	42	181	161	421	805	2,635	\$446,706	\$150,242	\$0	\$596,948	\$29,664	\$48,316	\$674,929	\$797,701	\$122,772	85%
Basic Plus	Nov-21	43	181	165	417	806	2,600	\$451,867	\$114,104	-\$94,112	\$471,859	\$29,701	\$48,341	\$549,901	\$797,552	\$247,651	69%
Sic	Dec-21	50	177	165	418	810	2,605	\$707,203	\$136,329	-\$937,976	-\$94,443	\$29,849	\$48,329	-\$16,266	\$797,776	\$814,042	-2%
Ba	Jan-22	47	178	165	410	800	2,577	\$612,876	\$142,398	\$0	\$755,274	\$29,480	\$47,821	\$832,575	\$788,914	-\$43,660	106%
	Feb-22	50	175	166	413	804	2,588	\$532,769	\$113,809	\$0	\$646,578	\$29,627	\$47,957	\$724,162	\$791,330	\$67,168	92%
	Mar-22	53	172	162	413	800	2,565	\$1,110,569	\$176,557	-\$6,109	\$1,281,017	\$29,480	\$47,597	\$1,358,095	\$786,024	-\$572,070	173%
	Apr-22	55	172	161	411	799	2,571	\$292,674	\$156,323	\$0	\$448,997	\$29,443	\$47,461	\$525,901	\$783,925	\$258,024	67%
	May-22	58	173	165	410	806	2,584	\$494,772	\$207,141	\$0	\$701,913	\$29,701	\$47,783	\$779,397	\$788,915	\$9,517	99%
	Jun-22	60	172	163	410	805	2,575	\$773,878	\$119,928	\$0	\$893,806	\$29,664	\$47,647	\$971,117	\$787,006	-\$184,111	123%
	Total	584	2,134	1,958	4,982	9,658	31,261	\$8,110,793	\$1,700,607	-\$1,148,616	\$8,662,784	\$355,897	\$576,697	\$9,595,378	\$9,520,057	-\$75,321	101%
	Mo / Avg	49	178	163	415	805	2,605	\$675,899	\$141,717	-\$95,718	\$721,899	\$29,658	\$48,058	\$799,615	\$793,338	-\$6,277	
2021	PEPM Avg							\$840	\$176	-\$119	\$897	\$37	\$60	\$994	\$986	-\$8	
7	PMPM Avg							\$259	\$54	-\$37	\$277	\$11	\$18	\$307	\$305	-\$2	
	% Change	-11.1%	-5.3%	4.3%	-11.7%	-7.4%	-8.5%	36.3%	38.5%	1750.0%	22.0%	10.0%	5.9%	20.9%	4.1%	-105.1%	
	Total	657	2,254	1,878	5,639	10,428	34,147	\$6,487,325	\$1,319,353	-\$54,661	\$7,752,017	\$341,517	\$576,688	\$8,670,222	\$10,007,940	\$1,337,718	87%
	Mo / Avg	55	188	157	470	869	2,846	\$540,610	\$109,946	-\$4,555	\$646,001	\$28,460	\$48,057	\$722,518	\$833,995	\$111,477	
2020	PEPM Avg							\$622	\$127	-\$5	\$743	\$33	\$55	\$831	\$960	\$128	
7	PMPM Avg							\$190	\$39	-\$2	\$227	\$10	\$17	\$254	\$293	\$39	
	% Change	22.6%	4.0%	11.1%	-1.5%	3.1%	1.1%	3.8%	-11.4%	-60.0%	2.3%	11.1%	0.0%	2.0%	1.4%	-195.1%	
	Total	536	2,167	1,690	5,722	10,115	33,775	\$6,178,560	\$1,485,998	-\$152,897	\$7,511,660	\$320,646	\$563,025	\$8,395,330	\$9,764,265	-\$1,368,935	86%
	Mo / Avg	45	181	141	477	843	2,815	\$514,880	\$123,833	-\$12,741	\$625,972	\$26,720	\$46,919	\$699,611	\$813,689	-\$114,078	
2019	PEPM Avg							\$611	\$147	-\$15	\$743	\$32	\$56	\$830	\$965	-\$135	
7	PMPM Avg							\$183	\$44	-\$5	\$222	\$9	\$17	\$249	\$289	-\$41	
	Employee + 52%	Fam		Enrollme Breakou		Employe	Employee Spouse 22%	ı	Fixed Cost 9% Rx Claims 16%	2021 YT Breal			al Claims 5%	Fixed Cost 11% ex Claims 15%	2020 Cost Breakout	M	edical Claims
							20%										74%



# HDHP (Gross Medical & RX Claims)

				Enroll	ment				Cla	aims		Fixed Fo		Total Plan Costs	Contributions	Deficit/ Surplus	Loss Ratio
		Α	В	С	D	Е	F	G	Н		I = (G+H)	J	K	L = (I+J+K)	М	N = (L-M)	O = (L/M
	Month	EE	EE+SP	EE+CH	Fam	Total EE	Total Mem	Medical	Rx	ISL Reimbursment	Total	Total Fixed Fees	Stoploss Premium	Total Plan Cost	Total Plan Budget	Gross Surplus/(Loss)	Total
	Jul-21	396	46	24	85	551	900	\$320,480	\$6,642	\$0	\$327,122	\$20,304	\$19,417	\$366,843	\$426,426	\$59,583	86%
	Aug-21	397	44	24	85	550	914	\$301,042	\$35,820	\$0	\$336,862	\$20,268	\$19,318	\$376,447	\$424,461	\$48,014	89%
	Sep-21	399	47	26	86	558	928	\$562,733	\$43,977	\$0	\$606,710	\$20,562	\$19,739	\$647,012	\$433,003	-\$214,008	149%
	Oct-21	406	44	28	87	565	937	\$479,157	\$66,031	-\$184,243	\$360,945	\$20,820	\$19,912	\$401,678	\$436,806	\$35,129	92%
<u> </u>	Nov-21	402	44	29	89	564	943	\$547,688	\$92,480	\$0	\$640,169	\$20,783	\$19,999	\$680,951	\$438,257	-\$242,694	155%
קהטה	Dec-21	406	44	32	90	572	951	\$560,255	\$46,738	\$0	\$606,994	\$21,078	\$20,346	\$648,418	\$445,268	-\$203,150	146%
	Jan-22	408	45	32	90	575	942	\$326,102	\$48,582	\$0	\$374,684	\$21,189	\$20,458	\$416,330	\$447,695	\$31,365	93%
	Feb-22	411	46	32	87	576	945	\$345,480	\$46,690	-\$3,976	\$388,194	\$21,226	\$20,408	\$429,827	\$446,747	\$16,920	96%
	Mar-22	416	45	32	88	581	954	\$697,642	\$40,821	\$0	\$738,463	\$21,410	\$20,532	\$780,405	\$449,683	-\$330,722	174%
	Apr-22	408	44	31	89	572	951	\$449,159	\$49,736	\$0	\$498,896	\$21,078	\$20,272	\$540,246	\$443,979	-\$96,267	122%
	May-22	408	44	32	89	573	953	\$388,143	\$47,527	\$0	\$435,671	\$21,115	\$20,334	\$477,119	\$445,106	-\$32,014	107%
	Jun-22	413	43	31	90	577	1,001	\$316,576	\$95,415	\$0	\$411,991	\$21,262	\$20,396	\$453,649	\$446,915	-\$6,735	102%
	Total	4,870	536	353	1,055	6,814	11,319	\$5,294,458	\$620,461	-\$188,219	\$5,726,700	\$251,096	\$241,129	\$6,218,925	\$5,284,346	-\$934,578	118%
	Mo / Avg	406	45	29	88	568	943	\$441,205	\$51,705	-\$15,685	\$477,225	\$20,925	\$20,094	\$518,244	\$440,362	-\$77,882	
202	PEPM Avg							\$777	\$91	-\$28	\$840	\$37	\$35	\$913	\$776	-\$137	
V	PMPM Avg							\$468	\$55	-\$17	\$506	\$22	\$21	\$549	\$467	-\$82	
	% Change	12.3%	20.7%	133.8%	64.8%	22.3%	36.8%	9.6%	-23.6%		3.9%	0.0%	5.0%	3.8%	-2.7%	-6.5%	
	Total	4,335	444	151	640	5,570	8,274	\$3,535,972	\$598,800	-\$102,878	\$4,031,894	\$182,139	\$164,605	\$4,378,638	\$3,973,115	-\$405,523	110%
	Mo / Avg	361	37	13	53	464	690	\$294,664	\$49,900	-\$8,573	\$335,991	\$15,178	\$13,717	\$364,886	\$331,093	-\$33,794	
2020	PEPM Avg							\$635	\$108	-\$18	\$724	\$33	\$30	\$786	\$713	-\$73	
V	PMPM Avg							\$427	\$72	-\$12	\$487	\$22	\$20	\$529	\$480	-\$49	
	% Change	32.1%	30.6%	19.8%	27.7%	31.1%	32.2%	-11.0%	26.3%		-5.1%	0.0%	0.0%	-4.7%	-1.4%	-172.1%	
	Total	3,281	340	126	501	4,248	6,257	\$3,004,000	\$357,254	-\$150,530	\$3,210,724	\$134,662	\$126,441	\$3,471,827	\$3,048,285	\$423,542	114%
	Mo / Avg	273	28	11	42	354	521	\$250,333	\$29,771	-\$12,544	\$267,560	\$11,222	\$10,537	\$289,319	\$254,024	\$35,295	
ת	PEPM Avg							\$707	\$84	-\$35	\$756	\$32	\$30	\$817	\$718	\$100	
7	PMPM Avg							\$480	\$57	-\$24	\$513	\$22	\$20	\$555	\$487	\$68	
	· · · · · · · · · · · · · · · · · · ·							¥ 111	***	<del></del> -	77.1	·		,,,,,	***	***	
	Employee + 16%	Fam							Fixed Cost _					Fixed Cost 8%			
nplo	oyee + Child(ı 5%	ren)		Enroll				R	Rx Claims	2021 YTD 0				Rx Claims	2020 Cost		
	mployee + Spouse —			Breal	kout			Employee		Breakou	it	1			Breakout		
	8%							71%				Medical 829				Medi	ical Claim 79%

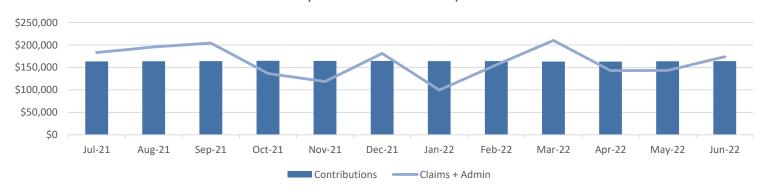


#### Specific Stop Loss Level \$250,000 per member + \$100,000 Aggregating Specific Deductible

Case #	Plan Type	Relationship	Primary Diagnosis	Paid Claims	Amount Over \$250,000 Specific
1	Premier	Spouse	Malignant Neoplasms	\$1,707,925	\$1,457,925
2	Premier	Spouse	Malignant Neoplasms	\$1,109,788	\$859,788
3	Basic	Child	Intracranial Injury	\$490,408	\$240,408
4	HDHP	Child	Other Dieseases of Digestive System / Complications of Bariatric Procedures	\$345,374	\$95,374
5	HDHP	Spouse	Multiple Sclreosis	\$283,335	\$33,335
6	HDHP	Employee	Malignant Neoplasms	\$255,655	\$5,655
7	HDHP	Employee	Malignant Neoplasms	\$247,316	
8	Basic	Child	Other Sepsis	\$231,904	
9	Basic	Spouse	Chronic Kidney Disease (CKD)	\$225,755	
10	Premier	Employee	Malignant Neoplasms	\$214,211	
11	Premier	Employee	Other Dieseases of Digestive System / Complications of Bariatric Procedures	\$213,690	
12	Premier	Employee	Intracranial Injury	\$193,389	
13	HDHP	Spouse	Intracranial Injury	\$180,601	
14	Premier	Employee	Heart Failure	\$168,265	
15	Basic	Child	Metabolic Disorders	\$167,562	
16	Premier	Child	Metabolic Disorders	\$161,709	
17	HDHP	Employee	Acute Myocardial Infarction	\$156,344	
18	Premier	Employee	Atherosclerosis / Aortic Aneurysm	\$149,657	
19	Basic	Spouse	Congential Cardiac Malformations	\$146,105	
20	HDHP	Spouse	Thoracic, Thoracolumbar * Lumbosacral Intervertebral Disc Disorders	\$136,210	
21	Basic	Spouse	Diseases of Pancreatitis	\$127,782	
Total				\$6,912,984	\$2,692,484
			Aggregating Specific Deductible		\$2,592,484
	hare of High Ca	ses			
Percent of	of Total Claims			24.83%	

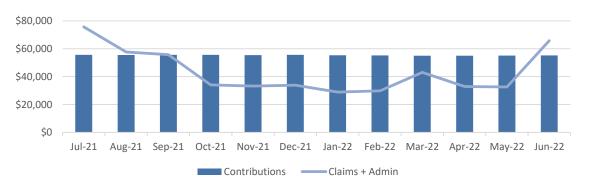
#### **Current Year - Dental Expense Report**

		Α	В	С	D	$H = (C \! + \! D)$	1	J = B-(H+I)	K = (H+I)/B
	Month	Dental Enrollment	Contributions	Comprehensive	Preventive	Total Paid Claims	Admin Fee	Net Surplus/(Loss)	Loss Ratio
	Jul-21	2,245	\$163,429	\$173,483	\$5,707	\$179,190	\$3,929	-\$19,690	112.0%
	Aug-21	2,251	\$163,660	\$184,960	\$6,731	\$191,691	\$3,939	-\$31,971	119.5%
	Sep-21	2,254	\$164,199	\$192,975	\$7,399	\$200,374	\$3,945	-\$40,119	124.4%
	Oct-21	2,257	\$164,626	\$128,813	\$3,871	\$132,684	\$3,950	\$27,993	83.0%
Dental	Nov-21	2,253	\$164,517	\$109,119	\$5,367	\$114,487	\$3,943	\$46,087	72.0%
Der	Dec-21	2,252	\$164,275	\$171,882	\$5,450	\$177,332	\$3,941	-\$16,998	110.3%
	Jan-22	2,247	\$164,161	\$92,439	\$3,311	\$95,750	\$3,932	\$64,479	60.7%
	Feb-22	2,244	\$163,875	\$136,871	\$14,712	\$151,583	\$3,927	\$8,365	94.9%
	Mar-22	2,236	\$163,020	\$198,627	\$7,530	\$206,157	\$3,913	-\$47,050	128.9%
	Apr-22	2,236	\$163,140	\$5,766	\$5,766	\$138,978	\$3,913	\$20,249	87.6%
	May-22	2,244	\$163,577	\$5,228	\$5,228	\$139,345	\$3,927	\$20,305	87.6%
	Jun-22	2,253	\$163,972	\$5,220	\$5,220	\$169,666	\$3,943	-\$9,637	105.9%
_	Total	26,972	\$1,966,450	\$1,405,381	\$76,292	\$1,897,237	\$47,201	\$22,012	98.9%
2021	Mo / Avg	2,248	\$163,871	\$117,115	\$6,358	\$158,103	\$3,933	\$1,834	
N	% Change	1.5%	0.5%	-23.3%	1.9%	-0.5%	1.5%	382.6%	
	Total	26,571	\$1,957,076	\$1,831,149	\$74,867	\$1,906,015	\$46,499	\$4,562	99.8%
2020	Mo / Avg	2,214	\$163,090	\$152,596	\$6,239	\$158,835	\$3,875	\$380	
4	% Change	0.1%	-0.6%	12.7%	60.9%	14.1%	0.1%	-101.8%	
0	Total	26,532	\$1,968,233	\$1,624,387	\$46,516	\$1,670,903	\$46,431	-\$250,899	87.3%
2019	Mo / Avg	2,211	\$164,019	\$135,366	\$3,876	\$139,242	\$3,869	-\$20,908	
21									



#### **Current Year - Vision Expense Report**

Nision N	Jul-21 Aug-21 Sep-21	2,305 2,303	Contributions \$55,654	Total Paid Claims	Admin Fee	Net Surplus/(Loss)	Loss Ratio
Nision N	Aug-21 Sep-21		\$55,654	\$72.816			
Nision D	Sep-21	2.303		\$12,010	\$2,881	-\$20,043	136.0%
Vision N		_,	\$55,532	\$54,733	\$2,879	-\$2,079	103.7%
Vision N		2,311	\$55,631	\$52,820	\$2,889	-\$78	100.1%
J F	Oct-21	2,314	\$55,674	\$31,136	\$2,893	\$21,646	61.1%
J F	Nov-21	2,303	\$55,439	\$30,338	\$2,879	\$22,222	59.9%
J F	Dec-21	2,303	\$55,605	\$30,971	\$2,879	\$21,756	60.9%
	Jan-22	2,302	\$55,307	\$26,027	\$2,878	\$26,403	52.3%
	Feb-22	2,297	\$55,154	\$26,891	\$2,871	\$25,392	54.0%
IV	Mar-22	2,292	\$55,029	\$40,174	\$2,865	\$11,990	78.2%
A	Apr-22	2,293	\$54,978	\$30,018	\$2,866	\$22,094	59.8%
M	May-22 2,302		\$55,116	\$29,678	\$2,878	\$22,560	59.1%
J	Jun-22	2,308	55,230	\$62,915	\$2,885	-\$10,570	\$1
Total		27,633	\$664,351	\$488,517	\$34,541	\$141,293	78.7%
Mo / A	Avg	2,303	\$55,363	\$40,710	\$2,878	\$11,774	
% Cha	ange	-7.0%	-9.1%	2.2%	-7.0%	-34.6%	
Total		29,716	\$731,190	\$478,121	\$37,145	\$215,924	70.5%
Mo / A	Avg	2,476	\$60,933	\$39,843	\$3,095	\$17,994	
% Cha	ange	-1.7%	-1.3%	3.5%	-1.7%	-10.6%	
Total		30,231	\$741,181	\$461,790	\$37,789	\$241,603	67.4%
Mo / A							
7	Avg	2,519	\$61,765	\$38,482	\$3,149	\$20,134	





#### **Current Year - Short Term Disability Expense Report**

		Α	В	Н	I	J = B-(H+I)	K = (H+I)/B
	Month	Enrollment	Contributions	Total Paid Claims	Admin Fee	Net Surplus/(Loss)	Loss Ratio
	Jul-21	2,519	\$14,691	\$16,670	\$756	-\$2,735	118.6%
>	Aug-21	2,510	\$14,609	\$10,053	\$753	\$3,803	74.0%
Short Term Disability	Sep-21	2,525	\$14,694	\$14,511	\$758	-\$575	103.9%
sak	Oct-21	2,541	\$14,895	\$8,086	\$762	\$6,046	59.4%
Ö	Nov-21	2,544	\$14,964	\$13,307	\$763	\$894	94.0%
erm	Dec-21	2,555	\$15,028	\$11,026	\$767	\$3,235	78.5%
<u>+</u>	Jan-22	2,548	\$15,038	\$2,158	\$764	\$12,115	19.4%
þ	Feb-22	2,543	\$14,983	\$6,526	\$763	\$7,695	48.6%
S	Mar-22	2,537	\$14,973	\$8,554	\$761	\$5,657	62.2%
	Apr-22	2,547	\$15,017	\$628	\$764	\$13,624	9.3%
	May-22	2,173	\$10,991	\$4,122	\$652	\$6,217	43.4%
	Jun-22	2,575	15,181	\$6,641	\$773	\$7,767	\$0
_	Total	30,117	\$175,063	\$102,283	\$9,035	\$63,744	63.6%
2021	Mo / Avg	2,510	\$14,589	\$8,524	\$753	\$5,312	
N	% Change	-2.2%	-2.6%	2.7%	-2.2%	-10.1%	
	Total	30,792	\$179,727	\$99,609	\$9,238	\$70,880	60.6%
2020	Mo / Avg	2,566	\$14,977	\$8,301	\$770	\$5,907	
2	% Change	-0.6%	-1.0%	-18.6%	-0.6%	42.2%	
	Total	30,986	\$181,485	\$122,329	\$9,296	\$49,860	72.5%
2019	Mo / Avg	2,582	\$15,124	\$10,194	\$775	\$4,155	
2							



