



Minutes/Notes - Convocation

January 8, 2020

In attendance: Katherine Anderson, Lisa Schlegel, Julie Galgano, Karen Smith, Gwendolyn Payne, Emily Weinacker, Paige Ruggles-Kruger, Anabell Sartain, Kelly O'Brien, Hannah O'Brien, Zach Wigle, Nicole Mangelsdork, Jacob Cloward, Joshua Bowen, Barrett Johnson, Jared Reynolds, Paula Gregory, John Willoughby, Sophia Zarifis-Russell, Richard Pierce, Janice Soutee, Gina Earle, Stephanie Wiltcher, Christine Senger, Sandra Carney, Judy Brennen, Alexandra Helm-Correa, Lisa Rhodes, Lisa Merrifield, Erica Alessi, Adrienne Carlos, Eric Dieffenbach, Kammie Kobyleski, Mary Talosi, Ashley Hust, Robert Barr, Carol Beard, Jacqueline Mounce, Sureka Wrublik, Linda Brannock, Doug Billman, Keryn Lafferty, Cynthia Heneage, Teresa Schwickerath, Kelsey Behnken, Michael Nelson, JJ McCormack, Evelyn Garey, Tim Diesch, Sonya Liadis, Carmen Krawcheck, Sherry Mitchell, Jason Major, Mandi Lopez, Frankie Cardamore, Robb Ferguson, Ruth Lillie, Kay Rollis, Monica Belknap, Karen Jones, Scott Ziminsky, Jeremy Poehnert, Zack Vannoy, Donnie Stevens, Holly Molina, Petra Bennett, Ginney Bilbray, Amber Lillie, Courtney Comstock, James Rider, Susanne Stock, Wendy Present, Sue Wiant, Matt Borja, Wendy Weiland, Scott Nardo, Nancy Bowers, Paula Tomitz, Jennifer Taylor, Patricia Berlowe, Meghan Paquette, Jessica Lee, Kellie Porter, Anne Stoxen, Cristina, Poeppel, Amy Buettner, Mike McDewell, Linda Buchanan, Linda Chacraft, Shelly Gilliam, Linda Russell, Ted Ferring, Santana Alvarado, Diane Mazmanian, Jim Voska, Bob Hoskovec, Ellen Harp, Michael Pierce, Brenda Giese, Heather Narvesen, Mikayla Baker, Terri Schuett, Rebecca Seigars, Carla Weil, Shannon Johns, Angie Gasser, Ruth Ellen Elinski, Jeri Denniston, Kelsey English, Austin Moore, Ashley Burkhardt, Dana McElliott, and Gene Fougner,

Please Eat

- Light lunch provided

Introductions

- All YCSA board members introduced
 - o YCSA Division Representative positions as well as the Vice President and Secretary positions will be available this summer. More information will be available at a later date.
- Announcements
 - o First Gen Staff
 - o Thank you to all our YCSA staff. Big thank you to those who worked on the YC Way Awards and to those who put together providing lunch.

- Outward mindset-great reviews, please attend if you haven't already. The books are great, read them!

Committee Updates

- Employee Recognition Committee
 - All members of the committee work together on projects
 - Winter celebration had approximately 140 staff/faculty present in Prescott
 - A total of 51 service excellence awards were handed out
 - Responsible for the YC Way awards and the upcoming Years of Service awards
- Communication Committee
 - Update on website
 - New newsletter-thank you for the positive feedback
 - Upcoming food drive, keep your eye out for your bag, fill it, and deliver it!
 - YCSA Stickers for all division representatives to be placed at office doors/cubbies to make your representative recognizable
- Professional Development Committee
 - Performance management and onboarding
 - Three goals-
 - Development budget proposal for professional development funds were completed and submitted for the FY 2020-2021 budget process
 - Ascertain Staffs training/professional training needs and wants for the fiscal year
 - Investigate options for creating an employee Learning Management System for all training
- Employee Engagement
 - Newest of all our committees
 - Fill out your employee satisfaction survey! Pave the Way by filling it out and earning one of the limited mugs

What do you want from YCSA

- Strategic planning for the next year.
- Completing the dot exercise to determine what staff wants us to continue focusing on
 - Flexible Work Schedule Ideas-63
 - Career Paths-Raises plus 3% when added responsibility-41
 - Partnerships for College Tuitions-35
 - Part-time Staff Tuition Waivers-25
 - Be inclusive of 19 hours or less part-time-24
 - Professional Development and Training-24
 - Staff Development Scholarships-23
 - Compassionate Leave Bank-18
 - Childcare for employees/especially in summer-13
 - Communication-11
 - Staff Conference Day-11

- Community Ed Scholarships-8
- Staff Engagement and Satisfaction-4
- Vacation Cash In-3
- Olli Scholarships-2

Meeting adjourned

- After staff placed their top three choice dots, staff was free to leave
- YCSA to tally results and start strategic planning
- Look for updates