



General Board Meeting Minutes: December 1, 2020

Attendees: Karen Smith, Lisa Schlegel, Tim Diesch, Jenn Zimmerman, Jennie Jacobson, Kelsey Rumsey, Katherine Anderson, Charlotte Dunnigan, Angelique Sandoval, Julie Galgano

Meet to Learn:

- Tim shared marketing update; media calling YC re: numbers recently; refer media to marketing dept.
- Karen and Lisa shared personal updates

President's Cabinet Summary: – Katherine Anderson

- YC has transitioned to code red; we will find out this week whether the Winter Celebration event is still happening next week

ELT Update: - Emily Weinacker

- No update was given as Emily was not in attendance

Committee Updates:

Communications Committee:

- Initiative with Communication Committee to highlight behind-the-scenes departments and their great work (TeLS and Web Services will be first).

Employee Engagement Committee:

- Enhance staff satisfaction and staff effectiveness
- Working on a web page with all employee resources
- Karen Ramirez is representing YCSA on Onboard work group

Employee Recognition Committee:

- Moving ahead as planned (as of now) for Winter Celebration; there is a donor who will donate \$1000 if we can match it in one day; Library will be curbside pickup for gift boxes if no celebration; Verde has cancelled their celebration and will have Library pickup for gift boxes at Verde.
- High Five Awards going great; they will stop printing them and send them only electronically
- initiative with Communication Committee to highlight behind-the-scenes departments and their great work (TeLS and Web Services will be first).



- YC Way Awards: Shannon, Jenn, Zach committee; we need more submissions by 12/14; they can be found on the YCSA webpage, under Recognition.

Professional Development:

- Charlotte shared the first draft of the professional development day topic survey
- Request to send this as a YCSA Broadcast; plan is to send this out one week prior to Convocation
- Working on application process and form for professional growth funds (which will start in FY 21-22); Julie would like to be included in the application and review process

Compensation and Benefits:

- Compassionate Leave Bank: the Sick Leave Bank will remain; the taskforce is currently reviewing the policy and making recommendations.
- Looking at a more comprehensive Compassionate Leave Bank

Next Meeting Date:

January 5, 2021, 1-2pm