



**Employee Engagement Committee Meeting Notes 2019 / 2020**

**Date: 2/28/20**

**Attendees: Julie Galgano, Karen Ramirez, Stephanie Wiltchur-Sproul, Emily Wineacker and Jeremy Poehnert, Kellie Porter and Janice Souttee**

**Janice gave training on how to calculate the YCSA Representatives by Division.**

- **Organize employee list (from HR) by VP and then by PT/FT and by Exempt/Non**
- **Total employees for YC**
- **Divide VP's employees by all YC employees to get percentage for each division**

**Example VP 1 has 104 employees.**

**YC has 260 total employees.  $260/104$  is .4 or 40%**

**There are 30 YCSA Representatives  $30 \times .4 = 12$  Reps for VP1**

**VP1 has 60 Exempt and 44 Non-Exempt**

**$60/104 = .58$  and  $44/104 = .42$  so  $12 \times .58 = 7$  Exempt Reps and  $12 \times .42 = 5$  Non Exempt Reps**

**Survey division winners:**

**FAS- Dr. Ewell**

**HR**

**VV- Dr Perey**

**Linda Brannock/Linda Buchanan**

**Ollie/Comm Ed- Garvey**

**Emily will supply clarification and count for winning Divisions.**

**How to presents the candy bar to the winning Divisions will be an ongoing email conversation starting Monday, 3/2/20**

