



## **Employee Engagement Committee Meeting Notes 2019 / 2020**

**Date: 1/22/19**

**Attendees: Julie Galgano, Karen Ramirez, Stuart Harris, Kellie Porter and Jeremy Poehnert**

**How did we do? We did great! 345 completed the survey as of 8 am.**

**What could we have done better?**

- We should have followed through with items on a timeline, i.e. the banner in Banner was late being activated.
- The postcard size was too small and apparently, a good portion of them went missing in the mail.
- Many people were skeptical about confidentiality, need to improve that “relationship” and offer more information in regards to privacy.

**If the survey is to become “tradition”, we suggest keeping to the same timeline each year and adding a count down.**

**When if formation is shared with the Committee, we are hopeful that some ideas will be readily available to dispense, along with the findings from the Survey.**

**The Engagement Committee would like to present the findings to the YCSA Executive Board**

**The Committee would like to see items for YCSA Action and other items where YCSA Suggests**

**The Engagement Committee would like to suggest to the Communication Committee/HR that they highlight an employee benefit in their newsletters. It would help clarify items such as Compassionate Leave/Short Term Disability. This would help explain YC benefits more thoroughly.**

**Action Item: Look into new meeting time. Jeremy’s day doesn’t begin until 10 am and Stuarts day ends at 3:30**