



Employee Engagement Committee Meeting Notes 2019 / 2020

Date: August 28, 2019

Time: 8:30 am

Attendees: Julie Galgano, Emily Weinacker, Stephanie Wiltcher-Sproul, Stuart Harris, Jeremy Poehnert and Karen Ramirez

Employee Engagement Survey

1. Great Colleges

- 1.1. Not detailed
- 1.2. Was used in 2015

2. PACE

- 2.1. 46 questions
- 2.2. 20 custom questions
- 2.3. Detailed reports

3. Noel Levitz

- 3.1. No sample reports
- 3.2. Open comment area
- 3.3. Can we merge student and staff survey results

Mission/Vision

Mission

- Maintain open communication with staff
- Increase staff morale and job satisfaction
- Increase retention of staff

Vision

We envision an organization composed of dedicated leaders and employees who are committed to organizational success and job satisfaction by promoting engagement from within Yavapai College

Action Items:

Emily to email committee members answer to 3.3

If 3.3 is No, then the YCSA Engagement Committee recommends using the PACE survey

Engagement Committee to make custom question recommendations via email to Julie

Committee to review and submit comments on Mission/Vision statement

Revised statement to be adopted at the next meeting