

Emeritus Faculty

OPERATIONAL POLICY STATEMENT

The status of Emeritus Faculty may be granted to eligible retiring faculty as a reward for extraordinary service to Yavapai College. This status is not automatic.

PROCEDURE

1. The faculty member must be retired for at least one academic year under an approved Arizona retirement option.
2. The faculty member must have completed an equivalent of 15 years of fulltime faculty service to Yavapai College.
3. The faculty member must be nominated for Emeritus status by the appropriate Dean and/or at least two members of the College community. This nomination will include evidence of service to the College, students, and/or community that exceeds the expected standard.
4. The Faculty Senate will consider the nomination and, with majority support, make a recommendation for the granting of emeritus status to the Vice President of Academic Affairs. The Vice President of Academic Affairs will then make a recommendation to the President.
5. The President will review the nomination and make a decision regarding the granting of Emeritus status.

The benefits of emeritus status are as follows:

- Public recognition of the recipient at the spring graduation ceremonies, such as, but not limited to: being seated on the stand at graduation, walking in the procession, publicly announced, etc.
- Name permanently displayed in a public place on the appropriate campus.
- 1.5 times the current rate of pay for adjunct faculty when teaching a class(es) for the college.
- If possible, on-campus office space when teaching a class(es) for the college.
- The same Library privileges, as those enjoyed by current faculty.
- Tuition waiver for faculty, spouse and dependents, up to six credit hours each per semester.
- YC Employee rate for Y.C. Roughrider's sports pass to attend athletic events

OPERATIONAL POLICY HISTORY

Adopted September 4, 2014

Revised 5/7/2020

Revised to "Operational" Policy, owner reassigned, and changed Vice President of Instruction to Vice President of Academic Affairs 3/5/2021
